

CARBON CAREER & TECHNICAL INSTITUTE

SECTION: PUPILS

TITLE: BULLYING/CYBERBULLYING

ADOPTED: July 16, 2009

REVISED: September 17, 2026

REVIEWED: May 19, 2022, March 20, 2025

	249. BULLYING/CYBERBULLYING
1. Purpose	The Joint Operating Committee strives to provide a safe, positive learning climate for students. The Joint Operating Committee recognizes that bullying creates an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning, and may lead to more serious violence. Therefore, the Joint Operating Committee prohibits bullying by students.
2. Definitions SC 1303.1-A	Bullying means an intentional electronic, written, verbal or physical act or series of acts directed at another student or students, which occurs in a school setting that is severe, persistent or pervasive and has the effect of doing any of the following: 1. Substantial interference with a student's education. 2. Creation of a threatening environment including placing a student in reasonable fear of harm to his/her person or property. 3. Substantial disruption of the orderly operation of the school. Bullying, as defined in this policy, includes cyberbullying. Cyberbullying is defined by the U.S. Department of Homeland Security as "the electronic posting of mean-spirited messages about a person, often done anonymously". According to the Pennsylvania Office of Attorney General, cyberbullying can include sending cruel, vicious or threatening emails; creating Websites that have stories, pictures and jokes ridiculing others; posting pictures of other students/kids online with derogatory phrases or questions attached to them; using someone else's email to send vicious or incriminating emails to others; and/or using instant messaging tools to harass others. School setting means in the school, on school grounds, in school vehicles, at a designated bus stop or at any activity sponsored, supervised or sanctioned by Carbon Career & Technical Institute.
SC 1303.1-A 3. Authority SC1303.1-A	The Joint Operating Committee prohibits all forms of bullying by students.

	The Joint Operating Committee encourages students who have been bullied to promptly report such incidents to the building principal or designee. The Joint Operating Committee directs that complaints of bullying shall be investigated promptly, and corrective action shall be taken when allegations are verified. And the Building Principal or designee will inform the parents/guardians of all parties involved. Confidentiality of all parties shall be maintained, consistent with Carbon Career & Technical Institute's legal and investigative obligations. No reprisals or retaliation shall occur as a result of good faith reports of bullying. Retaliation shall be subject to disciplinary action.
4. Delegation of Responsibility	Each student shall be responsible to respect the rights of others and to ensure an atmosphere free from bullying. The Director or designee shall develop procedures to implement this policy.
SC 1303.1-A	The Director or designee shall ensure that this policy and related procedures are reviewed annually with students.
SC 1303.1-A	The Director or designee, in cooperation with other appropriate administrators, shall review this policy every three (3) years and recommend necessary revisions to the Joint Operating Committee.
SC 1303.1-A	The administration shall annually provide the following information with the Safe School Report: 1. Joint Operating Committee Bullying Policy. 2. Report of bullying incidents. 3. Information on the development and implementation of any bullying prevention, intervention or education programs.
5. Guidelines SC 1303.1-A Title 22 Sec. 12.3 Pol. 218	The Code of Student Conduct, which shall contain this policy, shall be disseminated annually to students. <u>Discrimination/Harassment</u> Every report of alleged bullying that can be interpreted at the outset to fall within the provisions of policies addressing potential violations of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of a bullying investigation, potential issues of

SC 1302-A, 1303.1-A Pol. 236 SC 1303.1-A Pol. 218, 233	discrimination are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged discrimination as well as the incidents of alleged bullying. This policy shall be accessible in every classroom. The policy shall be posted in a prominent location within each school building and on the school web site. <u>Education</u> The school may develop and implement bullying prevention and intervention programs. Such programs shall provide school staff and students with appropriate training for effectively responding to, intervening in and reporting incidents of bullying. <u>Consequences for Violations</u> A student who violates this policy shall be subject to appropriate disciplinary action consistent with the Code of Student Conduct, which may include: 1. Counseling within the school. 2. Parental conference. 3. Loss of school privileges. 4. Exclusion from school-sponsored activities. 5. Detention. 6. Suspension. 7. Expulsion. 8. Referral to law enforcement officials. References: School Code – 24 P.S. Sec. 1302-A, 1303.1-A State Board of Education Regulations – 22 PA Code Sec. 12.3 Board Policy – 218, 233, 236
--	---