Carbon Career & Technical Institute Joint Operating Committee Agenda

Reorganization and Regular Meeting December 18, 2025

| I. | Call to Order - Chairman | | | | | | |
|--|--------------------------|--|--|--|-------------------------------------|----------------------|--|
| II. | Salut | e to the Flag | | | | | |
| Mr. Gerald Strubinger, Member Ms. Heather Neff, Vice-Chairman Mrs. Alyson Krawchuk-Boschen, Member Mr. Michael Alabovitz, Member Mrs. April Walters, Member Mr. David Reinbold, Administrative Director Ms. Michele Connors, Principal Mrs. Christine Trovato, Facilitator of Special Education Mr. Jeffry Deutsch, Bus. Administrator/Treasurer Mr. Nate Rinda, Director of Technology Mr. Ken Walters, Supervisor of Bldg. & Grounds Mrs. Francine Kluck, Adult Education Site Supervisor Mr. Christopher Fischi, Alternate Member Dr. William Howland, Alternate Member Mrs. Erin Snyder, Alternate Member Mr. Ron Yuricheck, Alternate Member Mr. Ryan Binder, Alternate Member Mr. Jason Moser, Superintendent of Record Attorney Robert T. Yurchak, Solicitor Ms. Christina A. Graver, Secretary | | Present | Present Absent Absent Absent Absent Absent Absent Absent | | | | |
| IV. | | Committee met in I negotiation items. | Executive Session | n prior to the meetin | ng to discuss per | rsonnel, litigation, | |
| V. | Appr | oval of Addendur | n (if applicable) | | | | |
| | A. | Addendum mot | ions have been p | by to approverating Committee moresented to and will not integrated amore. | neeting agenda. I be voted on by | the Joint Operatin | |
| | | VOTE: YES - | NO - | ABSENT - | ABSTENTI | ONS - | |

| VI. | Letters of Appointment |
|-------|--|
| | A. MOTION by , SECONDED by to acknowledge receipt of the Letter of Appointment for a Member of the Carbon Career & Technical Institute Joint Operating Committee (3-Year Term – December 2025 through December 2028): |
| | Panther Valley School District - Mr. Michael Alabovitz* (Encl. 1) Weatherly Area School District - Mrs. April Walters (Encl. 2)** |
| | Note: *Filling the unexpired term of Renee DeMelfi through December 2026. **Enclosure to follow, not yet received. |
| | VOTE: YES NO ABSENT ABSTENTIONS |
| VII. | Election of Temporary Chairman |
| | nominates for Temporary Chairman, SECONDED by |
| | nominates for Temporary Chairman, SECONDED by |
| | MOTION by to close the nominations for and appoint as Temporary Chairman. SECONDED by |
| | ROLL CALL VOTE: Mr. Alabovitz - Panther Valley Mr. Krawchuk-Boschen - Palmerton Mr. Strubinger - Jim Thorpe Mrs. Walters - Weatherly Ms. Neff - Lehighton |
| | (The Secretary casts the ballot electing as Temporary Chairman.) |
| VIII. | Election of Chairman |
| | nominates for Chairman, SECONDED by |
| | nominates for Chairman, SECONDED by |
| | MOTION by to close the nominations for and appoint as Chairman. SECONDED by |
| | ROLL CALL VOTE: Mr. Alabovitz - Panther Valley Mr. Krawchuk-Boschen - Palmerton Ms. Neff - Lehighton Mr. Strubinger - Jim Thorpe Mrs. Walters - Weatherly (The Secretary casts the ballot electing as Chairman.) |
| | (The occidary casis the band electing as Chamman,) |

| IX. | Election of Vice-Chairman | | | | |
|------|--|--|--|--|--|
| | nominates for Vice-Chairman, SECONDED by | | | | |
| | nominates for Vice-Chairman, SECONDED by | | | | |
| | MOTION by to close the nominations for and appoint as Vice-Chairman. SECONDED by | | | | |
| | ROLL CALL VOTE: Mr. Alabovitz - Panther Valley Mr. Krawchuk-Boschen - Palmerton Ms. Neff - Lehighton Mr. Strubinger - Jim Thorpe Mrs. Walters - Weatherly (The Secretary casts the ballot electing as Vice-Chairman.) | | | | |
| X. | Monthly Meetings | | | | |
| | A. MOTION by , SECONDED by that the Regular Monthly Meetings of the Carbon Career & Technical Institute Joint Operating Committee be held on the 3 rd Thursday of each month during 2026 at the times listed as follows: (Encl. 3) Executive Session: 5:00 PM Regular Meeting: 6:00 PM | | | | |
| | VOTE: YES NO ABSENT ABSTENTIONS | | | | |
| XI. | Approval of Minutes | | | | |
| | A. MOTION by , SECONDED by to approve the Minutes of the November 20, 2025 Regular Meeting. (Encl. 4) | | | | |
| | VOTE: YES NO ABSENT ABSTENTIONS | | | | |
| XII. | Courtesy of the Floor to Visitors | | | | |

| XIII. | Appr | oval of Treasurer's Report (November 2025) |
|-------|-------|--|
| | A. | MOTION by , SECONDED by to approve the Treasurer's Report for November 2025 showing a final balance of \$5,096,856.69 in the General Fund, and \$106,010.97 in the Student Activities Account. (End. 5) |
| | | ROLL CALL VOTE: Mr. Alabovitz - Panther Valley Mr. Krawchuk-Boschen - Palmerton Ms. Neff - Lehighton Mr. Strubinger - Jim Thorpe Mrs. Walters - Weatherly |
| XIV. | Appro | oval of Payment of Bills |
| | A. | MOTION by , SECONDED by to approve Payment of Bills - General Fund and Other Accounts. (Encl. 6) |
| | | Note: Committee Members with questions or requesting a copy of any payment, please contact the CCTI Business Office prior to the scheduled meeting. |
| | | ROLL CALL VOTE: Mr. Alabovitz - Panther Valley Mr. Krawchuk-Boschen - Palmerton Ms. Neff - Lehighton Mr. Strubinger - Jim Thorpe Mrs. Walters - Weatherly |
| XV. | Admi | inistrative Reports |
| | A. | Director's Report - Mr. David Reinbold, Administrative Director a. John (Jay) Sabo, Long-Term Science Teacher/Building Substitute b. Carly Rinda - DECA Advisor |
| | B. | Principal's Report - Ms. Michele Connors, Principal |
| | C. | Business Administrator's Report - Mr. Jeffry P. Deutsch, Business Administrator Update on 2026-2027 Budget: IMPORTANT NOTE: There will be no overall increase in the 2026-2027 CCTI Operating Budget year for the five participating Carbon County school districts. 2026-2027 will mark the 13th consecutive year with no overall increase. Please contact the CCTI Business Administrator, Jeffry Deutsch, with any questions regarding the 2026-2027 Budget. |

Facilitator of Special Education Report - Mrs. Christine Trovato, Facilitator of Special

D.

Education

- E. Building and Grounds Report Mr. Ken Walters, Supervisor of Building and Grounds
- F. Technology Report Mr. Nate Rinda, Director of Technology
- G. Superintendent of Record Report Mr. Jason Moser, Lehighton Area School District Superintendent

XVI. Letters of Appointment

| A. | MOTION by , SECONDED by to acknowledge the Appointment of Alternate Representatives to the Carbon Career & Technical Institute Joint Opera Committee (1-Year Term - December 2025 through December 2026): | | | | | |
|----|---|-----------------|--------------------|---|----------|-------------|
| | | Jim Thorpe Ar | ea School Distri | ct – Mr. Christoper Fisc | chi | (Encl. 7) |
| | | Lehighton Are | a School Distric | t – Dr. William Howlar | nd | (Encl. 8)* |
| | | Palmerton Are | a School Distric | t – Mrs. Erin Snyder | | (Encl. 9) |
| | | Panther Valley | School District | - Mr. Ron Yuricheck | | (Encl. 1) |
| | | Weatherly Are | a School Distric | t - Mr. Ryan Binder | | (Encl. 10)* |
| | Note: | *Enclosure to f | follow, not yet re | eceived. | | |
| | VOTE | : YES | NO | ABSENT | ABSTENTI | ONS |
| В. | Carbo | • | • | to acknowledge tl Authority (5 Year Term | | |
| | | Weatherly Are | ea School Distric | t - Mr. Gerard Grega | | (Encl. 11)* |
| | Note: | *Enclosure to f | follow, not yet re | eceived. | | |
| | VOTE | : YES | NO | ABSENT | ABSTENTI | ONS |
| | | | | | | |

XVII. Items of Business

Personnel

| A. | MOTION by , SECONDED by to appoint Richard Gingrich Custodial/ Maintenance/Groundskeeper/Cleaner Personnel at a Step 1 salary effective January 5, 2026 per the current CCTI ESPA Employment Agreement. |
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| | ROLL CALL VOTE: Mr. Alabovitz - Panther Valley Mr. Krawchuk-Boschen - Palmerton Ms. Neff - Lehighton Mr. Strubinger - Jim Thorpe Mrs. Walters - Weatherly |
| В. | MOTION by , SECONDED by that the below listed individual be approved to substitute for the 2025-2026 school year at the established rates, as follows: |
| | Kevin Sowa* – Tutor |
| | Note: *Effective November 25, 2025 |
| | VOTE: YES NO ABSENT ABSTENTIONS |
| C. | MOTION by , SECONDED by to approve intermittent Family Medical Leave effective December 3, 2025 for employee #3065. |
| | ROLL CALL VOTE: Mr. Alabovitz - Panther Valley Mr. Krawchuk-Boschen - Palmerton Ms. Neff - Lehighton Mr. Strubinger - Jim Thorpe Mrs. Walters - Weatherly |
| D. | MOTION by , SECONDED by to approve Family Medical Leave effective November 21, 2025 through December 19, 2025 for employee #3133. |
| | ROLL CALL VOTE: Mr. Alabovitz - Panther Valley Mr. Krawchuk-Boschen - Palmerton Ms. Neff - Lehighton Mr. Strubinger - Jim Thorpe Mrs. Walters - Weatherly |
| E. | MOTION by , SECONDED by to appoint the following individual to the Comprehensive Plan/Professional Development Committee: |
| | Gerald Strubinger |
| | VOTE: YES NO ABSENT ABSTENTIONS |

Education

| A. | MOTION by , SECONDED by that twenty-eight (28) CCTI students attend SkillsUSA District Competition at Luzerne County Community College January 8, 2026 in Nanticoke, PA at a cost of approximately \$1,640.00, to cover student registration and transportation fees. Josh Reif, SkillsUSA Advisor, Maya Kowlacyk and Maritza Reinbold, SkillsUSA Assistant Advisors, and Nate Rinda, Director of Technology will chaperone this event. |
|----|---|
| | ROLL CALL VOTE: Mr. Alabovitz - Panther Valley Mr. Krawchuk-Boschen - Palmerton Ms. Neff - Lehighton Mr. Strubinger - Jim Thorpe Mrs. Walters - Weatherly |
| В. | MOTION by , SECONDED by that three (3) CCTI students attend SkillsUSA District Competition at Hazleton Area Career Center January 15, 2026 in Hazleton, PA at a cost of approximately \$90.00, to cover student registration fees. Josh Reif, SkillsUSA Advisor will chaperone this event. |
| | ROLL CALL VOTE: Mr. Alabovitz - Panther Valley Mr. Krawchuk-Boschen - Palmerton Ms. Neff - Lehighton Mr. Strubinger - Jim Thorpe Mrs. Walters - Weatherly |
| C. | MOTION by , SECONDED by that two (2) CCTI Automotive Service Technology seniors (run-off competition and testing will be held in the classroom to determine the two competitors for this year) attend the Greater Lehigh Valley Auto Dealers Competition. The competition will be held on February 13, 2026 at the Northampton Community College Auto Garage, Bethlehem, PA. The competition will be chaperoned by Mr. Harold Resh, Automotive Service Technology Instructor. |
| | Note: February 13 is currently a holiday for CCTI. Students will not be in session unless this day should become a snow make-up day. |
| | ROLL CALL VOTE: Mr. Alabovitz - Panther Valley Mr. Krawchuk-Boschen - Palmerton Ms. Neff - Lehighton Mr. Strubinger - Jim Thorpe Mrs. Walters - Weatherly |

| D. | MOTION by , SECONDED by that seven (7) Digital Marketing students attend the 9 th Annual Husky Dog Pound Competition at Bloomsburg University March 26, 2026 in Bloomsburg, PA. Carly Rinda, Digital Marketing Instructor and Casey Hill, Instructional Aide will chaperone this event. |
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| | ROLL CALL VOTE: Mr. Alabovitz - Panther Valley Mr. Krawchuk-Boschen - Palmerton Ms. Neff - Lehighton Mr. Strubinger - Jim Thorpe Mrs. Walters - Weatherly |
| Budge | et & Finance |
| | NONE |
| Build | ing & Grounds |
| A. | MOTION by , SECONDED by to approve the purchase of the replacement forklift at a final net cost of \$44,590.00, inclusive of the CoStar 10% discount, Eastern Lift discount, and trade-in credits for two existing units. |
| | Note: This item is included in the Capital/Instructional Equipment Plan. Pricing breakdown: Base price before credits/discounts: \$53,989.00 CoStar discount (10%): -\$5,398.89 (10% applied to the vendor's exact quote) Eastern Lift discount: -\$1,000.00 Trade-in credits (two units): Unit #1 trade-in: -\$2,000.00 Unit #2 trade-in: -\$1,000.00 Total trade-in credit: -\$3,000.00 Total reductions: -\$9,398.89 Final net purchase price: \$44,590.00 |
| | Notes for record: Replacement is necessary due to the current forklift being flagged for safety-related repairs. Current unit manufacture year: 1994. Expected lead time: 8-16 weeks from PO issuance. |
| | Two existing forklifts will be surrendered as trade-ins per credits listed above. |
| | ROLL CALL VOTE: Mr. Alabovitz - Panther Valley Mr. Krawchuk-Boschen - Palmerton Ms. Neff - Lehighton Mr. Strubinger - Jim Thorpe Mrs. Walters - Weatherly |

Administrative

| A. MOTION by SECONDED by that Nate Rinda, Director of Tech attend the Pennsylvania Educational Technology Expo & Conference (PETI February 2-4, 2026 at the Hershey Lodge and Hotel Hershey, Hershey, PA a not to exceed \$1,005.00 to cover the expense of registration and lodging. | E & C) |
|---|---|
| ROLL CALL VOTE: Yes No Absent Abstain Mr. Alabovitz - Panther Valley | |
| B. MOTION by SECONDED by to approve the second reading ar of the following CCTI policy, as presented: | nd adoption |
| #246 (PUPILS) – Student Wellness (2 | Encl. 12) |
| VOTE: YES NO ABSENT ABSTENTIONS - | |
| C. MOTION by SECONDED by to approve the following reviewed policies, as presented: | ed CCTI |
| #702 (PROPERTY) – Gifts, Grants, Donations #703 (PROPERTY) – Sanitary Management #704 (PROPERTY) – Maintenance #705 (PROPERTY) – Safety #706 (PROPERTY) – Property Records | Encl. 13) Encl. 14) Encl. 15) Encl. 16) Encl. 17) Encl. 18) Encl. 19) |
| VOTE: YES NO ABSENT ABSTENTIONS - | |
| Administrative Reports | |
| A. MOTION by , SECONDED by to accept Administrative Report following: | s from the |
| b. Mrs. Christine Trovato, Facilitator of Special Education (| Encl. 20) Encl. 21) Encl. 22) |
| VOTE: YES NO ABSENT ABSTENTIONS | S |

XVIII.

| | A. | MOTION by , SECONDED by to acknowledge receipt of the conference report submitted by Michele Connors, Principal after attending The Power of Immersion Learning: A Workshop for Leaders November 4, 2025. (Encl. 23) |
|-------|-------|---|
| | | VOTE: YES NO ABSENT ABSTENTIONS |
| | В. | MOTION by , SECONDED by to acknowledge receipt of the conference report submitted by Donna McClain, Health Medical Instructor after attending Penn State Strategies: Education Excellence for Educators November 13-14, 2025. (Encl. 24) |
| | | VOTE: YES NO ABSENT ABSTENTIONS |
| | C. | MOTION by , SECONDED by to acknowledge receipt of the conference report submitted by Richard Stettler, Electrical Distribution and Automation Instructor after attending Handle with Care December 4, 2025. (Encl. 25) |
| | | VOTE: YES NO ABSENT ABSTENTIONS |
| XXI. | | Regularly Scheduled Meeting:Thursday — January 15, 2026* ng JOC approval of 2026 meeting schedule. |
| XXII. | Adjou | rnment |

XX.

New and Miscellaneous Business