

CARBON CAREER & TECHNICAL INSTITUTE

SECTION: CLASSIFIED EMPLOYEES

TITLE: SUBSTITUTE COMPENSATION

ADOPTED: November 18, 2004

REVISED:

REVIEWED: October 16, 2025

529. SUBSTITUTE COMPENSATION	
1. Purpose	Purpose The Joint Operating Committee aims to ensure reliable assistance in the absence of regular classified personnel. Therefore, compensation to qualified substitutes shall be in accordance with this policy.
2. Guidelines	Guidelines Substitutes for classified employees shall be paid on a per diem basis at a rate set annually by the Joint Operating Committee for the various classes of employees.