## Carbon Career & Technical Institute Joint Operating Committee Agenda

# Regular Meeting September 18, 2025

I.	Call t	to Order – Chairma	an				
II.	Salut	e to the Flag					
III.	Mr. C Ms. H Mrs. Mr. T Mr. I Mrs. Mr. J Mr. K Mr. S Mr. S Mr	G	Chairman -Boschen, Member dember dministrative Diversity of Sp. Administrator of Sp. Administrator of Bldg. & dult Education Series Member nate Member te Member te Member Alternate Mem intendent of Recebak, Solicitor	rector ecial Education Treasurer Grounds Site Supervisor	Present	Absent	
IV.		Committee met in I negotiation items.	Executive Session	n prior to the meetin	g to discuss per	sonnel, litigation,	,
V.	Appı	roval of Addendur	n (if applicable)				
	A. MOTION by , SECONDED by to approve the inclusion of an Addendum to the September 18, 2025 Joint Operating Committee meeting agenda. Individual Addendum motions have been presented to and will be voted on by the Joint Operating Committee members in attendance, integrated among the agenda motions presented below.						
		VOTE: YES -	NO -	ABSENT -	ABSTENTI	ONS -	

	A.	MOTION by , SECONDED by to approve the Minutes of the August 14, 2025 Rescheduled Regular Meeting. (Encl. 1)						
		VOTE: YES NO ABSENT ABSTENTIONS						
VII.	Court	esy of the Floor to Visitors						
VIII.	Appro	roval of Treasurer's Report (August 2025)						
	A.	MOTION by , SECONDED by to approve the Treasurer's Report for July 2025 showing a final balance of \$4,644,247.65 in the General Fund, and \$107,971.86 in the Student Activities Account. (End. 2)						
		ROLL CALL VOTE:  Mr. Connors - Weatherly  Mrs. Krawchuk-Boschen - Palmerton  Ms. Neff - Lehighton  Mr. Strubinger - Jim Thorpe  Mrs. DeMelfi - Panther Valley						
IX.	Appro	val of Payment of Bills						
	A.	MOTION by , SECONDED by and Other Accounts. to approve Payment of Bills - General Fund (Encl. 3)						
		Note: Committee Members with questions or requesting a copy of any payment, please contact the CCTI Business Office prior to the scheduled meeting.						
		ROLL CALL VOTE:  Mr. Connors - Weatherly  Mrs. Krawchuk-Boschen - Palmerton  Ms. Neff - Lehighton  Mr. Strubinger - Jim Thorpe  Mrs. DeMelfi - Panther Valley						

VI.

**Approval of Minutes** 

#### X. Administrative Reports

- A. Director's Report Mr. David Reinbold, Administrative Director
  - a. Joshua Reif, SkillsUSA Advisor with Assistant Advisors Maya Kowalcyk and Maritza Reinbold
- B. Principal's Report Ms. Michele Connors, Principal
- C. Business Administrator's Report Mr. Jeffry P. Deutsch, Business Administrator
  - Update on 2026-2027 Budget:
    - O IMPORTANT NOTE:
      - There will be no overall increase in the 2026-2027 CCTI Operating Budget year for the five participating Carbon County school districts.
    - o 2026-2027 will mark the 13th consecutive year with no overall increase.
    - Please contact the CCTI Business Administrator, Jeffry Deutsch, with any questions regarding the 2026-2027 Budget.
- D. Facilitator of Special Education Report Mrs. Christine Trovato, Facilitator of Special Education
- E. Building and Grounds Report Mr. Ken Walters, Supervisor of Building and Grounds
- F. Technology Report Mr. Nate Rinda, Director of Technology
- G. Superintendent of Record Report Mr. Jason Moser, Lehighton Area School District Superintendent

#### XI. Items of Business

### Personnel

A. MOTION by , SECONDED by that the below listed individuals be approved to substitute for the 2025-2026 school year at the established rates, as follows:

Jeffrey Donadi – Tutor, SHINE Driver\*
William Gerhard – Teacher, Instructional Aide
David McCloskey – Custodial/Maintenance/Groundskeeper/Cleaner\*
Catherine Nalesnik – Teacher, Instructional Aide, Tutor, Part-Time Integrated
Math Instructor
Maritza Reinbold – Teacher, Instructional Aide

Note: *throug	h August 2026			
VOTE: YES -	NO -	ABSENT -	ABSTENTIONS -	

В.	MOTION by , SECONDED by to appoint the following individuals as Extr Help Instructors in conjunction with the after-school program at \$30 per hour on an as needed/scheduled basis:				
	Stephen Anderson Mark Barthel Scott Bartholomew Michael Baumgardt Heather Cassidy Eugene Colosimo Grace Crouthamel Rainbeau Currier Robert Fehr Michael Garrant Jo Lynn Gazo Larissa Genetti Casey Hill Diane Hyjurick Jose Jimenez	Michele Klock Maya Kowalcyk Kevin Kuehner Salvatore LoPresti Tammy Marshall Donna McClain Jacob McCloskey Brian McGinley Avery Miller Stephen Nesler Walter O'Donnell Jeremy Pease Justin Pshar Ashleigh Rehrig Joshua Reif	Hal C. Resh Harold Resh Carly Rinda Rhina Rivera John Rogers Angela Sablich John Sabo Rebecca Schaeffer Brandi Schmoyer Richard Stettler Philip Strubinger Julian Valentini Kevin Wagner Michael Wildoner Dean John Wychulis		
	VOTE: YES NO	ABSENT ABS	TENTIONS		
C.	MOTION by , SECONDED by employee #4444.	to approve the ter	rmination of employment of		
	VOTE: YES NO	ABSENT ABS	STENTIONS		
D.	MOTION by , SECONDED by to appoint Austin Lauchnor Carpentry Instructional Aide, effective September 22, 2025 at a step 1 salary per the current Agreement between the Carbon Career & Technical Institute (CCTI) Joint Operating Committee and the CCTI Educational Support Personnel Association.  Note: Austin has 19 years' carpentry experience with Lauchnor Construction, Inc. and Tom Hildebrand Construction. Austin is a graduate of CCTI's Electrical Distribution and Automation program.				
	ROLL CALL VOTE:  Mr. Connors – Weatherly  Mrs. Krawchuk-Boschen – P  Ms. Neff - Lehighton  Mr. Strubinger - Jim Thorpe  Mrs. DeMelfi - Panther Valle		Absent Abstain		

E.	MOTION by , SECONDED by to appoint the following individual as Teacher Mentor for the first half of the 2025-2026 school year at the established pro-rated stipend:
	Scott Bartholomew (John (Jay) Sabo, Long-Term Substitute, Science)
	VOTE: YES NO ABSENT ABSTENTIONS
F.	MOTION by , SECONDED by to acknowledge that following the completion of his long-term substitute appointment, Hal C. Resh will return to his full-time position of instructional aide.
	VOTE: YES NO ABSENT ABSTENTIONS
G.	MOTION by , SECONDED by to acknowledge that following the completion of his long-term substitute appointment, John (Jay) Sabo will return to his position of building substitute for the remainder of the 2025-2026 school year.
	VOTE: YES NO ABSENT ABSTENTIONS
H.	MOTION by , SECONDED by to accept the resignation of Joshua Reif as 2025-2026 Student Council Advisor.
	VOTE: YES NO ABSENT ABSTENTIONS
I.	MOTION by , SECONDED by to appoint Rainbeau Currier as 2025-2026 Student Council Advisor at the approved stipend for the 2025-2026 school year.
	VOTE: YES NO ABSENT ABSTENTIONS
J.	MOTION by , SECONDED by to appoint Joshua Reif as 2025-2026 SkillsUSA Advisor at the approved stipend for the 2025-2026 school year.
	VOTE: YES NO ABSENT ABSTENTIONS
K.	MOTION by , SECONDED by to accept the resignation of Heather Cassidy as 2025-2026 SkillsUSA Assistant Advisor.
	VOTE: YES NO ABSENT ABSTENTIONS

L.	MOTION by , SECONDED by to appoint the following individuals as 2025-2026 SkillsUSA Assistant Advisor at the approved stipend for the 2025-2026 school year:
	Maritza Reinbold Richard Stettler
	VOTE: YES NO ABSENT ABSTENTIONS
M.	MOTION by , SECONDED by to approve the following homebound instructors on an as needed basis, at the approved hourly rate:
	Mark Barthel Diane Hyjurick
	Maya Kowalcyk Donna McClain
	Michael Wildoner
	VOTE: YES NO ABSENT ABSTENTIONS
N.	MOTION by , SECONDED by to approve intermittent Family Medical Leave time for employee #3224, effective August 21, 2025 through August 21, 2026.
	VOTE: YES NO ABSENT ABSTENTIONS
O.	MOTION by , SECONDED by to approve Family Medical Leave time for employee #3146, effective October 16, 2025 through December 13, 2025.
	VOTE: YES NO ABSENT ABSTENTIONS
P.	MOTION by , SECONDED by to appoint the following Adult Education Instructors at the below listed rate on an as needed basis through September 2026:
	James Rex, Welding Instructor - \$24/hour
	VOTE: YES NO ABSENT ABSTENTIONS

### Education

A.	MOTION by , SECONDED by requested by the cosmetology instructor:	o approve the purchase of the following					
	Advanced Services: Eyelashes (both a textbook and an e platform) and MONEY EDU						
	ROLL CALL VOTE: Mr. Connors – Weatherly Mrs. Krawchuk-Boschen – Palmerto Ms. Neff - Lehighton Mr. Strubinger - Jim Thorpe Mrs. DeMelfi - Panther Valley	Yes No Absent Abstain  on					
В.	ž ž						
	Note: Funds are available in the 2025-2026 General Fund.						
	ROLL CALL VOTE: Mr. Connors – Weatherly Mrs. Krawchuk-Boschen – Palmerto Ms. Neff - Lehighton Mr. Strubinger - Jim Thorpe Mrs. DeMelfi - Panther Valley	Yes No Absent Abstain  on					
C.	MOTION by , SECONDED by trip to the Pennsylvania College of Technol Ashleigh Rehrig, Culinary Arts Instructor v						
	ROLL CALL VOTE: Mr. Connors – Weatherly Mrs. Krawchuk-Boschen – Palmerto Ms. Neff - Lehighton Mr. Strubinger - Jim Thorpe Mrs. DeMelfi - Panther Valley	Yes No Absent Abstain  on					

D.	MOTION by , SECONDED by that four (4) Health Medical/HOSA students attend a trip to the HOSA Fall Leadership Conference October 17, 2025 in Hershey, PA at a cost of \$250 to cover the expense of registration and meals. Donna McClain, Health Medical Instructor will chaperone this event.							
	Note: Funds are available in the 2025-2026 General Fund.							
	ROLL CALL VOTE:  Mr. Connors - Weatherly  Mrs. Krawchuk-Boschen - Palmerton  Ms. Neff - Lehighton  Mr. Strubinger - Jim Thorpe  Mrs. DeMelfi - Panther Valley							
E.	MOTION by , SECONDED by that Michael Garrant, Engineer Technologies/Technician Instructor and Robotics Club Advisor chaperone six (6) Robotics Club students to participate in the VEX Robotics Competitions on the dates and at the locations listed, below:							
	Saturday, October 25, 2025 – Holy Ghost Preparatory School, Cornwells Heights, PA at an approximate cost of \$200.00 for meals  Saturday, November 15, 2025 – Black Rock Middle School, Villanova, PA at an approximate cost of \$200.00 for meals  Saturday, December 6, 2025 – Black Rock Middle School, Villanova, PA at an approximate cost of \$200.00 for meals  Sunday, January 11, 2026 – Great Valley Middle School, Malvern, PA at an approximate cost of \$200.00 for meals  Saturday, January 24, 2026 – New Hope Solebury School District, New Hope, PA at an approximate cost of \$200.00 for meals  Saturday, February 7, 2026 – Spring-Ford 9th Grade Center, Royersford, PA at an approximate cost of \$200.00 for meals  Sunday, February 15, 2026 – Great Valley Middle School, Malvern, PA at an approximate cost of \$200.00 for meals							
	Note: Funds are available in the 2024-2025 General Fund.  ROLL CALL VOTE: Yes No Absent Abstain  Mr. Connors – Weatherly  Mrs. Krawchuk-Boschen – Palmerton  Ms. Neff - Lehighton  Mr. Strubinger - Jim Thorpe  Mrs. DeMelfi - Panther Valley							

F.	MOTION by , SECONDED by that nine (9) Health Medical students attend a trip to Wilkes University for a college tour November 14, 2025 in Wilkes-Barre, PA. Dean John (D.J.) Wychulis, Health Medical Instructional Aide will chaperone this event.							
	ROLL CALL VOTE:  Mr. Connors - Weatherly  Mrs. Krawchuk-Boschen - Palmerton  Ms. Neff - Lehighton  Mr. Strubinger - Jim Thorpe  Mrs. DeMelfi - Panther Valley	Abstain						
Budge	et & Finance							
	NONE							
Build	ling & Grounds							
	NONE							
Admi	inistrative							
A.	MOTION by SECONDED by that Donna McClain, Health M Instructor attend Penn State Outreach 34th Annual Conference - Strategie Educational Excellence for Health Care Providers Educators November 1 Wyndham Garden State College at a cost not to exceed \$1,100 to cover the registration, lodging, meals, and mileage.	s: 3-14, 2025 at						
	VOTE: YES NO ABSENT ABSTENTIONS	S						
В.	MOTION by SECONDED by to approve the second reading of the following CCTI policies, as presented:	and adoption						
	#205 (PUPILS) - Graduation Requirements #333 (ADMINISTRATIVE EMPLOYEES) - Professional Development	(Encl. 4) nent (Encl. 5)						
	#338 (ADMINISTRATIVE EMPLOYEES) – Sabbatical Leave #338.1 (ADMINISTRATIVE EMPLOYEES) – Compensated Profes	(Encl. 6) ssional Leaves (Encl. 7)						
	#339 (ADMINISTRATIVE EMPLOYEES) - Uncompensated Leave #433 (PROFESSIONAL EMPLOYEES) - Professional Developmen	e (Encl. 8) nt						
	#434 (PROFESSIONAL EMPLOYEES) – Sick Leave #438 (PROFESSIONAL EMPLOYEES) – Sabbatical Leave #438.1 (PROFESSIONAL EMPLOYEES – Compensated Profession	(Encl. 9) (Encl. 10) (Encl. 11) nal Leaves (Encl. 12)						

(cont.)

	#439 #539	(Encl. 13) (Encl. 14)				
	VOTE: YES		NO	ABSENT	ABSTENTION	S
C.	MOTION by policies, as p	,	,	to approve th	he following revie	wed CCTI
				YEES) – Creating a YEES) – Employme		(Encl. 15) mployees (Encl. 16)
	#508 #509 #511	Employ 6 (CLASSII 9 (CLASSII 1 (CLASSII	vees FIED EMPLO' FIED EMPLO' FIED EMPLO'	YEES) – Employme YEES) – Employme YEES) – Assignmen YEES) – Suspension YEES) – Outside Ac	nt Contract It and Transfer Is and Layoffs	
	VOTE: YES		NO	ABSENT	ABSTENTION	S
D.	MOTION by	,	,	to approve th	he first reading of	the following
	#204	(PUPILS)	- Attendance	?		(Encl. 22)
	VOTE: YES		NO	ABSENT	ABSTENTION	S
E.	appoint emphave been rescheduled Jo	ployees aft eceived an oint Opera	er an intervie d verified, whating Committ	to authorize w is conducted and nen the appointmentee meetings. Appointmenting Committee.	l all state mandate nt falls between re	ed clearances gularly
	VOTE: YES		NO	ABSENT	ABSTENTION	S
Admi	nistrative Re	ports				
A.	MOTION by following:	y ,Sl	ECONDED by	to accept Ac	dministrative Rep	orts from the
	a. b. c.	Mrs. Chr		Principal , Facilitator of Spec dult Education Site		(Encl. 23) (Encl. 24) (Encl. 25)
	VOTE: YES	<b>.</b> –	NO -	ABSENT -	ABSTENTIC	NS -

XII.

- XIII. Old Business
- XIV. New and Miscellaneous Business
- XV. Next Regularly Scheduled Meeting:Thursday October 16, 2025
- XVI. Adjournment