

Carbon Career & Technical Institute
 Joint Operating Committee Agenda
Rescheduled Regular Meeting
August 14, 2025

I. Call to Order - Chairman

II. Salute to the Flag

III. Roll Call

	Present	Absent
Mr. Gerald Strubinger, Member	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Heather Neff, Vice-Chairman	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Alyson Krawchuk-Boschen, Member	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Renee DeMelfi, Chairman	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Thomas Connors, Member	<input type="checkbox"/>	<input type="checkbox"/>
Mr. David Reinbold, Administrative Director	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Michele Connors, Principal	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Christine Trovato, Facilitator of Special Education	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Jeffrey Deutsch, Bus. Administrator/Treasurer	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Nate Rinda, Director of Technology	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Ken Walters, Supervisor of Bldg. & Grounds	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Francine Kluck, Adult Education Site Supervisor	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Rich Flacco, Alternate Member	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Sean Gleaves, Alternate Member	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Erin Snyder, Alternate Member	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Pat Leonzi, Alternate Member	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Kenneth Jacoby, III, Alternate Member	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Jason Moser, Superintendent of Record	<input type="checkbox"/>	<input type="checkbox"/>
Attorney Robert T. Yurchak, Solicitor	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Christina A. Graver, Secretary	<input type="checkbox"/>	<input type="checkbox"/>

IV. The Committee met in Executive Session prior to the meeting to discuss personnel, litigation, and negotiation items.

V. **Approval of Addendum (if applicable)**

A. MOTION by _____, SECONDED by _____ to approve the inclusion of an Addendum to the August 14, 2025 Joint Operating Committee meeting agenda. Individual Addendum motions have been presented to and will be voted on by the Joint Operating Committee members in attendance, integrated among the agenda motions presented below.

VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

VI. Approval of Minutes

A. MOTION by _____, SECONDED by _____ to approve the Minutes of the July 24, 2025 Rescheduled Regular Meeting. (Encl. 1)

VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

VII. Courtesy of the Floor to Visitors

VIII. Approval of Treasurer’s Report (July 2025)

A. MOTION by _____, SECONDED by _____ to approve the Treasurer’s Report for July 2025 showing a final balance of \$5,153,777.25 in the General Fund, and \$107,535.93 in the Student Activities Account. (End. 2)

ROLL CALL VOTE:	Yes	No	Absent	Abstain
Mr. Connors – Weatherly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Krawchuk-Boschen – Palmerton	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Neff - Leighton	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Strubinger - Jim Thorpe	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. DeMelfi - Panther Valley	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

IX. Approval of Payment of Bills

A. MOTION by _____, SECONDED by _____ to approve Payment of Bills - General Fund and Other Accounts. (Encl. 3)

Note: Committee Members with questions or requesting a copy of any payment, please contact the CCTI Business Office prior to the scheduled meeting.

ROLL CALL VOTE:	Yes	No	Absent	Abstain
Mr. Connors – Weatherly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Krawchuk-Boschen – Palmerton	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Neff - Leighton	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Strubinger - Jim Thorpe	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. DeMelfi - Panther Valley	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

X. Administrative Reports

A. Director’s Report – Mr. David Reinbold, Administrative Director

B. Principal’s Report – Ms. Michele Connors, Principal

- C. Business Administrator’s Report – Mr. Jeffry P. Deutsch, Business Administrator
 - Update on 2026-2027 Budget.
- D. Facilitator of Special Education Report – Mrs. Christine Trovato, Facilitator of Special Education
- E. Building and Grounds Report – Mr. Ken Walters, Supervisor of Building and Grounds
- F. Technology Report – Mr. Nate Rinda, Director of Technology
- G. Adult Education Report – Ms. Francine Kluck, Adult Education Site Supervisor
- H. Superintendent of Record Report – Mr. Jason Moser, Lehighon Area School District Superintendent

XI. **Items of Business**

Personnel

- A. MOTION by _____, SECONDED by _____ to assign Henry Woods the duties of an attendance officer, in order to fulfill PA magisterial guidelines for the 2025-2026 school year.

VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- B. MOTION by _____, SECONDED by _____ that Dave Reinbold be appointed Records Retention Officer for the Carbon Career & Technical Institute for the 2025-2026 school year.

VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- C. MOTION by _____, SECONDED by _____ to approve Hal C. Resh as a Category C (long-term) substitute Heating, Ventilation, Air Conditioning and Refrigeration Instructor, effective August 22, 2025 for a period of ninety-one (91) days at a step 2 pro-rated salary per the current Agreement between the Carbon Career & Technical Institute (CCTI) Joint Operating Committee and the CCTI Education Association.

Note: Hal successfully completed this assignment for the 2024-2025 school year.

ROLL CALL VOTE:	Yes	No	Absent	Abstain
Mr. Connors – Weatherly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Krawchuk-Boschen – Palmerton	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Neff - Lehighon	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Strubinger - Jim Thorpe	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. DeMelfi - Panther Valley	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

D. MOTION by _____, SECONDED by _____ to approve John (Jay) Sabo as a Category C (long-term) substitute Science Teacher, effective August 22, 2025 for a period of ninety-one (91) days at a step 1 pro-rated salary per the current Agreement between the Carbon Career & Technical Institute (CCTI) Joint Operating Committee and the CCTI Education Association.

Note: Jay is a graduate of East Stroudsburg University with a BS Degree in Arts/English and a master's degree in science/Sports Management. Jay has over 12 years of teaching experience at Bethlehem Christian School, St. Joseph the Worker, and Lighthouse Christian Academy.

ROLL CALL VOTE:	Yes	No	Absent	Abstain
Mr. Connors - Weatherly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Krawchuk-Boschen - Palmerton	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Neff - Lehighton	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Strubinger - Jim Thorpe	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. DeMelfi - Panther Valley	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

E. MOTION by _____, SECONDED by _____ to appoint Joseph Mitzen Carpentry Instructional Aide, effective August 21, 2025 at a step 1 salary per the current Agreement between the Carbon Career & Technical Institute (CCTI) Joint Operating Committee and the CCTI Educational Support Personnel Association.

Note: Joe is a Panther Valley graduate and has been a self-employed contractor for 20 years and has over 30 years of carpentry/building experience.

ROLL CALL VOTE:	Yes	No	Absent	Abstain
Mr. Connors - Weatherly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Krawchuk-Boschen - Palmerton	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Neff - Lehighton	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Strubinger - Jim Thorpe	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. DeMelfi - Panther Valley	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

F. MOTION by _____, SECONDED by _____ to accept the letter of resignation from Alexandria Ventrella, Culinary Arts Instructional Aide, effective with her letter dated August 6, 2025.

VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

G. MOTION by _____, SECONDED by _____ to approve the following individual as a School-Wide Co-Curricular Activities and Student Club/Organization Advisor, as needed at the established rates for the 2025-2026 school year:

Student Council Advisor – Joshua Reif

ROLL CALL VOTE:	Yes	No	Absent	Abstain
Mr. Connors – Weatherly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Krawchuk-Boschen – Palmerton	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Neff - Leighton	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Strubinger - Jim Thorpe	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. DeMelfi - Panther Valley	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

H. MOTION by _____, SECONDED by _____ to grant the following individual a “Professional Employee Contract” and tenure status effective August 23, 2025:

Carly Rinda – Digital Marketing & Business Fundamentals Instructor

ROLL CALL VOTE:	Yes	No	Absent	Abstain
Mr. Connors – Weatherly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Krawchuk-Boschen – Palmerton	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Neff - Leighton	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Strubinger - Jim Thorpe	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. DeMelfi - Panther Valley	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

I. MOTION by _____, SECONDED by _____ to approve the following individuals as substitute part-time technology assistant (on an as-needed basis) at a rate of \$175.00/day for the 2025-2026 school year:

Jerome Brown, Jr.
Jeffry Nietz

VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

J. MOTION by _____, SECONDED by _____ that the below listed individuals be approved to substitute for the 2025-2026 school year at the established rates, as follows:

- Kyle Ahner – SHINE Driver*
- Tara Apgar – Teacher, Instructional Aide, Health/Medical
- James Curran – Teacher, Instructional Aide, Chaperone/Volunteer*, Custodial/Maintenance/Groundskeeper/Cleaner*, Van/Bus Driver*
- Reyna Desmarais – Chaperone/Volunteer*
- Michele Dominic – Teacher, Instructional Aide, School Nurse, Health/Medical
- Laura Foeller – Teacher, Instructional Aide
- Deborah Foraker – Teacher, Instructional Aide
- Jo Lynn Gazo – Clerical*, Tutor, Part-Time Reading Instructor
- Jennifer Gonzalez – Chaperone/Volunteer*, Van/Bus Driver*, SHINE Driver*
- Delmar Griggs – Teacher, Instructional Aide, Tutor, PT Integrated Math Instructor, Chaperone/Volunteer*

(cont.)

John Gunsser - Tutor, Part-Time Integrated Math Instructor
 Amanda Henry - Chaperone/Volunteer*
 Margaret Kalogerakis - Teacher, Instructional Aide, Chaperone/Volunteer*
 Lisa Kennedy - Chaperone/Volunteer*
 Joseph Krushinsky - Teacher, Instructional Aide, Tutor
 Debra Kunkel-Christman - Teacher, Instructional Aide, Tutor,
 Chaperone/Volunteer*
 Catherine McDonald - Teacher, Instructional Aide, Tutor
 Vasiliki (Bess) Mitsakos - Tutor
 Jo Anne Mitzen - School Nurse
 Martha Moyer - Teacher, Instructional Aide, Chaperone/Volunteer*
 Jeffry Nietz - Administrative*
 Jennifer Peiffer - Chaperone/Volunteer*
 Daniel Pierce - Instructional Aide, Custodial/Maintenance/Groundskeeper/
 Cleaner*, Van/Bus Driver*
 Robyn Plesniarski - Chaperone/Volunteer*
 Stephanie Reese - Chaperone/Volunteer*
 Maritza Reinbold - Chaperone/Volunteer*
 Kenneth Reiter - Teacher, Instructional Aide
 Hal C. Resh - SHINE Driver*
 Elizabeth Schlecht - Instructional Aide, Tutor, Chaperone/Volunteer*, Van/Bus
 Driver*
 William Shirar - Teacher, Instructional Aide
 Susan Stermer - School Nurse
 Joanne Swartz - Clerical*
 Michele Troutman - Instructional Aide
 Desha Utsick - Instructional Aide, Chaperone/Volunteer*
 Douglas Witt - Custodial/Maintenance/Groundskeeper/Cleaner*

Note: *through August 2026

VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- K. MOTION by _____, SECONDED by _____ to appoint Francine Kluck Adult Education Site Supervisor and approve her agreement effective September 5, 2025 through September 4, 2026, as presented.

Note: At no cost to the CCTI Joint Operating Committee operating budget.

ROLL CALL VOTE:	Yes	No	Absent	Abstain
Mr. Connors - Weatherly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Krawchuk-Boschen - Palmerton	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Neff - Lehighton	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Strubinger - Jim Thorpe	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. DeMelfi - Panther Valley	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Education

- A. MOTION by _____, SECONDED by _____ to approve the cost of \$800.00 to cover transportation to Maple Grove Raceway Park, Mohnton, PA on September 12, 2025 to participate in the NHRA (National Hot Rod Association) YES (Youth and Education Services) Program. Auto Service Technology, Auto Collision Repair, and Precision Machine Technology students will attend this previously approved educational trip.

Note: Harold Resh, Auto Service Technology Instructor, Angela Sablich, Science Teacher, Stephen Nesler, Auto Collision Repair Instructor, Kevin Wagner, Auto Collision Repair Instructional Aide, and Kevin Kuehner, Precision Machine Technology Instructor have been approved to chaperone this event.

ROLL CALL VOTE:	Yes	No	Absent	Abstain
Mr. Connors - Weatherly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Krawchuk-Boschen - Palmerton	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Neff - Lehighnton	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Strubinger - Jim Thorpe	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. DeMelfi - Panther Valley	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Budget & Finance

- A. MOTION by _____, SECONDED by _____ that Transportation Contracts be approved with the following Contractors for 2025-2026, noting that each Contractor will be paid any cost for gasoline used to fulfill the terms of this contract which exceed \$2.00 per gallon:

Jim Thorpe Area School District (410 Center Avenue, Jim Thorpe)
2025-2026 - \$52.00/day per bus

George’s Transportation Company, Inc. (84 Ashtown Drive, Lehighnton)
(Lehighnton Area School District)
2025-2026 - \$102.00/day per bus

George’s Transportation Company, Inc. (84 Ashtown Drive, Lehighnton)
(Lehighnton Area School District - Mid-Day Run)
2025-2026 - \$102.00/day per bus

Leon George II School Buses, Inc. (660 Delaware Avenue, Palmerton)
(Palmerton Area School District)
2025-2026 - \$229.00/day per bus

Panther Valley School District (1 Panther Way, Lansford)
2025-2026 - \$96.00/day per bus

Weatherly Area School District (602 Sixth Street, Weatherly)
2025-2026 - \$140.00/day per bus

VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

Building & Grounds

NONE

Administrative

- A. MOTION by _____ SECONDED by _____ to approve the contract with Carbon-Monroe-Pike Drug & Alcohol Commission, Inc. for the 2025-2026 school year in the amount of \$7,400 as presented.

Note: Agreement is for one (1) day of service weekly over a period of 38 weeks.

VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- B. MOTION by _____ SECONDED by _____ to approve the CCTI Annual School Safety and Security Report 2024-2025, as presented.

VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- C. MOTION by _____, SECONDED _____ to approve the 2026 CCTI graduation ceremony, as follows:

- Thursday, May 28, 2026
- 5:00 p.m.
- CCTI Field, under Tent
- Severe Weather Date: Friday, May 29, 2026
- Note: In the event of severe weather conditions on May 29, 2026, the ceremony will be moved to the Jim Thorpe Area High School auditorium at 5:00 p.m. This has been approved by Jim Thorpe Area High School.

VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- D. MOTION by _____, SECONDED _____ to approve the revised 2025-2026 Student/Teacher calendar. (Encl. 4)

Note: Change in date for graduation, only.

VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

E. MOTION by _____, SECONDED _____ to establish the following substitute rates for the 2025-2026 school year:

- 1. Teacher/Instructor and Instructional Aide
 Day 1 through Day 9 \$115 per day
 Day 10+ Cumulative \$140 per day
 Teacher/Instructor, only
 15+ Consecutive Days \$160 per day
 (in a Single Assignment)
- 2. Building Substitute \$150 per day
- 3. Secretary \$105 per day
- 4. Administrative \$210 per day

ROLL CALL VOTE:	Yes	No	Absent	Abstain
Mr. Connors - Weatherly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Krawchuk-Boschen - Palmerton	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Neff - Lehighton	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Strubinger - Jim Thorpe	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. DeMelfi - Panther Valley	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

F. MOTION by _____ SECONDED by _____ to approve the second reading and adoption of the following CCTI policies, as presented:

- #417 (PROFESSIONAL EMPLOYEES) - Conduct/Disciplinary Procedures (Encl. 5)
- #417.1 (PROFESSIONAL EMPLOYEES) - Educator Misconduct (Encl. 6)
- #418 (PROFESSIONAL EMPLOYEES) - Penalties for Tardiness (Encl. 7)
- (cont.)
- #423 (PROFESSIONAL EMPLOYEES) - Tobacco and Vaping Products (Encl. 8)
- #424 (PROFESSIONAL EMPLOYEES) - Personnel Files (Encl. 9)
- #815.2 (OPERATIONS) - Use of Generative Artificial Intelligence in Education (Encl. 10)

VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

G. MOTION by _____ SECONDED by _____ to approve the following reviewed CCTI policies, as presented:

- #335 (ADMINISTRATIVE EMPLOYEES) - Family and Medical Leaves (Encl. 11)
- #435 (PROFESSIONAL EMPLOYEES) - Family and Medical Leaves (Encl. 12)
- #535 (CLASSIFIED EMPLOYEES) - Family and Medical Leaves (Encl. 13)

VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

H. MOTION by _____ SECONDED by _____ to approve the first reading of the following CCTI policies, as presented:

- #205 (PUPILS) - Graduation Requirements (Encl. 14)
- #333 (ADMINISTRATIVE EMPLOYEES) - Professional Development (Encl. 15)
- #338 (ADMINISTRATIVE EMPLOYEES) - Sabbatical Leave (Encl. 16)
- #338.1 (ADMINISTRATIVE EMPLOYEES) - Compensated Professional Leaves (Encl. 17)
- #339 (ADMINISTRATIVE EMPLOYEES) - Uncompensated Leave (Encl. 18)
- #433 (PROFESSIONAL EMPLOYEES) - Professional Development (Encl. 19)
- #434 (PROFESSIONAL EMPLOYEES) - Sick Leave (Encl. 20)
- #438 (PROFESSIONAL EMPLOYEES) - Sabbatical Leave (Encl. 21)
- #438.1 (PROFESSIONAL EMPLOYEES) - Compensated Professional Leaves (Encl. 22)
- #439 (PROFESSIONAL EMPLOYEES) - Uncompensated Leave (Encl. 23)
- #539 (CLASSIFIED EMPLOYEES) - Uncompensated Leave (Encl. 24)

VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

XII. Administrative Reports

A. MOTION by _____, SECONDED by _____ to accept Administrative Reports from the following:

- a. Ms. Michele Connors, Principal (Encl. 25)
- b. Mrs. Christine Trovato, Facilitator of Special Education (Encl. 26)
- c. Ms. Francine Kluck, Adult Education Site Supervisor (Encl. 27)

VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

XIII. Old Business

XIV. New and Miscellaneous Business

XV. Next Regularly Scheduled Meeting: Thursday – September 18, 2025

XVI. Adjournment