

CARBON CAREER & TECHNICAL INSTITUTE

SECTION: PROFESSIONAL EMPLOYEES

TITLE: POLITICAL ACTIVITIES

ADOPTED: December 16, 2004

REVISED: August 17, 2006

REVIEWED: July 24, 2025

	421. POLITICAL ACTIVITIES
1. Purpose	Purpose The Joint Operating Committee recognizes and encourages the right of its employees, as citizens, to engage in political activity. However, school property and school time, paid for by all the people, may not be used for political purposes when performing assigned duties.
2. Authority	Authority The Joint Operating Committee adopts the following guidelines for those staff members who intend to engage in political activities.
3. Guidelines Pol. 707	Guidelines No professional employees shall engage in political activities on property under the jurisdiction of the Joint Operating Committee, unless permission has been granted for that purpose through the Use of Facilities policy. Collection and/or solicitation for campaign funds or campaign workers is prohibited on school property during working hours. The use of students or staff for writing, addressing or distributing partisan political materials is prohibited. No materials that would promote the candidacy of any candidate or political party may be displayed in any area of the school used as a polling place on any officially declared election day. School employees who hold elective or appointive office are not entitled to time off from their school duties for reasons incident to such offices, except as such time may qualify under the leave policies of the Joint Operating Committee or the collective bargaining agreement. The following situations are exempt from the provisions of this policy: 1. Discussion and study of politics and political issues when appropriate to classroom studies.

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Pol. 417	2. Conduct of student elections and related campaigning. 3. Conduct of employee representative elections. Violation of this policy may constitute cause for disciplinary action.
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