# Carbon Career & Technical Institute Joint Operating Committee Minutes

# Reorganization and Regular Meeting December 19, 2023

The Carbon Career & Technical Institute Joint Operating Committee met **Tuesday – December 19, 2023** for its Regular meeting. The meeting, held in the dining room of the School, 150 West 13<sup>th</sup> Street, Jim Thorpe, Pennsylvania, was called to order by the Chairman, Mrs. Renee DeMelfi, at 7:24 PM with the Secretary being present.

Present

Absent

		1 1Cociii	Tibbelle		
Mr. Gerald Strubinge	r, Member				
Ms. Heather Neff, Me	ember				
Mr. Earl Paules, Vice-	-Chairman				
Mrs. Renee DeMelfi,	Chairman				
Mr. Thomas Connors	, Member				
Mr. David Reinbold,	Interim Administrative Director				
Mrs. Michelle Allen,	Principal				
Mrs. Christine Trovat	to, Facilitator of Special Education				
Mr. Jeffry Deutsch, B	us. Administrator/Treasurer				
Mr. Nate Rinda, Dire	ctor of Technology				
Mr. Ken Walters, Sup	ervisor of Bldg. & Grounds				
Mrs. Francine Kluck,	Adult Education Site Supervisor				
Mr. Rich Flacco, Alter	rnate Member				
Mr. Sean Gleaves, Al	ternate Member				
Mrs. Danielle Paules,	Alternate Member	$\boxtimes$			
Mr. Pat Leonzi, Alter	nate Member		$\boxtimes$		
Mrs. April Walters, A	lternate Member				
Mr. Robert Presley, S	uperintendent of Record				
Attorney Robert T. Yı	urchak, Solicitor				
Mrs. Christina A. Gra	ver, Secretary				
Others present:	Members of the Public: Nate Foeller, Lo	ehighton Area	School District Board		
preservi	Member; CCTI Staff: Jeremy Pease, Drafting and Design Technology				

The Committee met in Executive Session prior to the meeting to discuss personnel, litigation, and negotiation items.

Officer

# Approval of Addendum

A. MOTION by Mr. Connors, SECONDED by Ms. Neff to approve the inclusion of an Addendum to the December 19, 2023 Joint Operating Committee meeting agenda. Individual Addendum motions have been presented to and will be voted on by the Joint Operating Committee members in attendance, integrated among the agenda motions presented below.

Instructor/CCTI Education Association President, Henry Woods, School Police

VOTE: YES - 5 NO - 0 ABSENT - 0 ABSTENTIONS - 0

Motion carried.

# **Letters of Appointment**

A.	MOTION by Mr. Connors, SECONDED by Mr. Paules to acknowledge receipt of the Letter of Appointment for a Member of the Carbon Career & Technical Institute Joint Operating Committee (3-Year Term – December 2023 through December 2026):						
	Lehighton Area School District - Ms. Heather Neff Panther Valley School District - Mrs. Renee DeMelfi						
	ROLL CALL VOTE:  Mr. Connors – Weatherly  Mrs. DeMelfi - Panther Valley  Ms. Neff - Lehighton  Mr. Paules – Palmerton  Mr. Strubinger - Jim Thorpe	Yes	No A	Absent		Motion carried.	
Election of Te	emporary Chairman						
	ules nominates <u>Mr. Gerald Strubinger</u> for Te NDED by <u>Mr. Connors</u> .	emporai	ry Chai	rman,			
Tempo	ON by <u>Mrs. Demelfi</u> to close the nominations orary Chairman. NDED by <u>Mr. Connors</u> .	s for and	d appoi	int <u>Mr. C</u>	Gerald Str	<u>rubinger</u> as	
	ROLL CALL VOTE: Mr. Connors - Weatherly Mrs. DeMelfi - Panther Valley Ms. Neff - Lehighton Mr. Paules - Palmerton Mr. Strubinger - Jim Thorpe	Yes	No A	Absent	Abstain	Motion carried.	
(T	he Secretary casts the ballot electing Mr. Ger	rald Stru	ıbinger	as Tem	porary Cl	hairman.)	
Election of Ch	nairman						
	ules nominates <u>Mrs. Renee DeMelfi</u> for Cha NDED by <u>Mr. Connors</u> .	irman,					
	ON by <u>Mr. Connors</u> to close the nominations NDED by <u>Ms. Neff</u> .	s for and	l appoi	nt <u>Mrs.</u>	Renee De	<u>Melfi</u> as Chairman.	
	ROLL CALL VOTE:  Mr. Connors – Weatherly  Mrs. DeMelfi - Panther Valley  Ms. Neff - Lehighton  Mr. Paules – Palmerton  Mr. Strubinger - Jim Thorpe	Yes	No A	Absent	Abstain	Motion carried	

(The Secretary casts the ballot electing Mrs. Renee DeMelfi as Chairman.)

#### **Election of Vice-Chairman**

Mr. Connors nominates Mr. Earl Paules for Vice-Chairman, SECONDED by Mrs. DeMelfi.

MOTION by <u>Mrs. DeMelfi</u> to close the nominations for and appoint <u>Mr. Earl Paules</u> as Vice-Chairman. SECONDED by <u>Ms. Neff</u>.

ROLL CALL VOTE:	Yes	No	Absent	Abstain	l
Mr. Connors - Weatherly	$\boxtimes$				
Mrs. DeMelfi - Panther Valley	$\boxtimes$				
Ms. Neff - Lehighton	$\overline{\boxtimes}$				
Mr. Paules - Palmerton	$\overline{\boxtimes}$		$\Box$	$\overline{\Box}$	
Mr. Strubinger - Jim Thorpe	$\overline{\boxtimes}$				
0 , 1				<u> </u>	Motion carried.

(The Secretary casts the ballot electing Mr. Earl Paules as Vice-Chairman.)

# **Monthly Meetings**

A. MOTION by Mrs. DeMelfi, SECONDED by Mr. Connors that the Regular Monthly Meetings of the Carbon Career & Technical Institute Joint Operating Committee be held on the 3<sup>rd</sup> Thursday of each month during 2024 at the times listed as follows:

Executive Session: 5:00 PM Regular Meeting: 6:00 PM

VOTE: YES - 5 NO - 0 ABSENT - 0 ABSTENTIONS - 0

Motion carried.

# **Approval of Minutes**

A. MOTION by Ms. Neff, SECONDED by Mrs. DeMelfi to approve the Minutes of the November 16, 2023 Regular Meeting.

VOTE: YES - 5 NO - 0 ABSENT - 0 ABSTENTIONS - 0

Motion carried.

## **Courtesy of the Floor to Visitors**

 Jeremy Pease, CCTI Drafting and Design Technology Instructor and CCTI Education Association President introduced himself to the Members and Alternate Members of the CCTI Joint Operating Committee.

#### Approval of Payment of Bills

A	Α.	MOTION by Mr. Connors, SECONDED by Ms. Neff to approve Payment of Bills - General Fund and Other Accounts.					
		ROLL CALL VOTE:  Mr. Connors - Weatherly  Mrs. DeMelfi - Panther Valley  Ms. Neff - Lehighton  Mr. Paules - Palmerton  Mr. Strubinger - Jim Thorpe	Yes	No	Absent		Motion carried.
Approva	al of T	Treasurer's Report (November 2023)					
F	Α.	MOTION by Mrs. DeMelfi, SECONDED by November 2023 showing a final balance of \$ \$84,974.68 in the Student Activities Account	\$6,549,3				-
		ROLL CALL VOTE: Mr. Connors – Weatherly Mrs. DeMelfi - Panther Valley Ms. Neff - Lehighton Mr. Paules – Palmerton Mr. Strubinger - Jim Thorpe	Yes	No	Absent	Abstain	Motion carried.
Adminis	strativ	ve Reports					
N	Mr. Re	einbold introduced the following for their inc	dividua	ıl mor	nthly repo	ort:	
A	A. Principal's Report - Mrs. Michelle Allen, Principal						

# Adm

Mrs. Allen read her previously submitted written report as follows:

- December is a special time for giving, and I am proud of the students and staff at CCTI for all of their generosity, not only in December, but all year long.
- I would like to share with all of you the community service projects our students' clubs have completed. Again, this has just happened during the short month of December.
- National-Technical Honor Society and SkillsUSA held a Toys for Tots drive.
- SkillsUSA asked for new gloves, hats and scarves to help those in need keep warm this winter.
- DECA continued their Community Giving project this month by holding a basket raffle to raise funds to donate to the local cat and dog shelters.
- NTHS held a blanket and snack collection to donate to the residents at the Heritage Hill Senior Community in Weatherly.

- SkillsUSA put together a spaghetti dinner for the Family Promise homeless shelter in Nesquehoning to feed 7 families this month.
- B. Business Administrator's Report Mr. Jeffry P. Deutsch, Business Administrator
  - The 2022-2023 CCTI Audit is complete and approved.
  - Update on 2024-2025 Budget

Note: No overall increase for the 2024-2025 Operating Budget year for the five Carbon County school districts. It is on the agenda this evening for JOC approval.

- The Annual Financial Report (PDE Form 2057) for the year 2022-2023 has been filed with PDE.
- C. Facilitator of Special Education Report Mrs. Christine Trovato, Facilitator of Special Education

Mrs. Trovato read her previously submitted written report, as follows:

- CCTI's Special Population Numbers
   CCTI's current special population numbers: 106 students with IEPs or 504 Service Plans (81 IEPs; 25-504 plans), 9 with Medical Action Plans, 1 Gifted IEP student, 5 English Language Learners, 0 Homeless students and 1 Foster student.
- Preparing for 339 Review In preparation for CCTI's 339 review, evidence demonstrating the types of supports and services provided at CCTI to special population students is being gathered for submission. Items include, but are not limited to: Language assistance services provided for English Language Learners and program evaluation method; sample IEP documents to show transition supports, activities and services offered (without personal identification information); evidence of parent involvement and communication; participating school district special education plans; and strategies to raise CTE awareness, to name several.
- Service Above Self
  CCTI's CIT Engineering and Drafting Instructors and students are partnering with the
  Intermediate Unit 21 to adapt ride-on toys so that students with physical disabilities, who
  may not have use of his/her hands, can have increased mobility. Mr. Pease (Drafting) and
  Mr. Garrant (CIT/Engineering) instructors, have started the planning process by
  collaborating with IU 21 Assistive Technology Consultant, Danielle Argot to learn more
  about the types of modifications needed, and for various purposes. This is an excellent
  project for all participants to learn about the importance of adapting to meet students' needs
  and how their work can positively make a difference in the lives of children and their
  families. We look forward to seeing the final product and thank Mr. Pease, Mr. Garrant and
  Mrs. Argot for making this happen!
- D. Building and Grounds Report Mr. Ken Walters, Supervisor of Buildings and Grounds
  - Spoke regarding motion on this evening's agenda that was tabled last month. He was in contact with Palmerton ASD representative as instructed by the JOC, who agrees costs are reasonably priced.

- E. Technology Report Mr. Nate Rinda, Director of Technology Mr. Rinda submitted the following written report in his absence:
  - Chromebooks 1-to-1 Chromebooks. All students have a Google Chromebook.
  - Google Administrative Console Mass updates to 3<sup>rd</sup> party apps and permissions.
  - Website Continued updates and modifications to the new site.
  - School Messenger Database updates.
  - SkillsUSA Prepare laptops and other equipment for competitions.
  - CDT/ESL -WIDA/Keystones CDT testing on going. Preparation for Keystone Exams.
  - Adult Education/GED Modular lab updates and upgrades.
  - Continued daily technology support/service For all of CCTI.
  - On behalf of eSports he wishes everyone a happy holiday season.

# F. Adult Education Report - Ms. Francine Kluck, Adult Education Site Supervisor

# **Course Offerings Fall 2023**

Air Conditioning Fundamentals Esthetician/ Nail Technology

Heartsaver® First Aid and ServSafe® Exam

CPR/AED Forklift

Nurse Aide PA State Inspection Mechanic Certification

Pharmacy Technician GED Preparation Courses

Welding Technology

Program descriptions, orientations, and start dates are available at <a href="www.carboncti.org/adult-education">www.carboncti.org/adult-education</a>; schedule available. Follow our happenings on Facebook @cctiadulted or Carbon Career and Technical Institute – Adult Education.

# **Outreach and Program Development Report**

- ServSafe Food Handling Manager testing
- Carbon County Children and Youth Services Fair, Lehighton to review Adult Education programming with staff
- GED Pearson Vue testing
- Nurse Aide Orientations ongoing and community outreach with Forest Hill Rehabilitation Nesquehoning
- October 30 Intake/GED Prison Class begins
- Nov 14 Safety Inspection concluded
- GED Orientations ongoing in the month of Nov & Dec
- December Nurse Aide Orientations ongoing
- December 7 Community Outreach Forest Hill Nurse Aide
- December 11- GED Pearson Vue testing
- December 13 Safety Inspection class concludes
- December 15, 19, 21- GED Orientations
- December 19 Welding Graduation/AWS Testing

#### **Alternative Education | Credit Recovery**

Fall marking period concludes December 15th. Currently accepting enrollment for credit recovery and alternative education for the Winter semester starting January 2, 2024. Contact Adult Education if any HS Guidance Counselors or Principals have interested students.

#### **CCTI Adult Evening Employment Opportunities**

Carbon Career & Technical Institute is developing new programs for the Adult Evening classes. Instructors needed for technical, business, and personal interest programs in the Adult Education Department. Course offerings could include, but not limited to Building Maintenance, Carpentry, Electrical and more. Individuals who are interested in teaching adult evening classes, please contact Francine Kluck, Adult Education Site Supervisor, at 570-325-3682 x 1517 or fkluck@carboncti.org.

JOC member wished Ms. Kluck a happy birthday.

Mr. Reinbold reported that 20 DECA students who recently competed at the district level will continue on to State competition.

## **Letters of Appointment**

A. MOTION by Mrs. DeMelfi, SECONDED by Ms. Neff to acknowledge the Appointment of Alternate Representatives to the Carbon Career & Technical Institute Joint Operating Committee (1-Year Term – December 2023 through December 2024):

Jim Thorpe Area School District - Mr. Rich Flacco

Lehighton Area School District - Mr. Sean Gleaves

Palmerton Area School District - Mrs. Danielle Paules

Panther Valley School District - Mr. Pat Leonzi

Weatherly Area School District - Mrs. April Walters

VOTE: YES - 5 NO - 0 ABSENT - 0 ABSTENTIONS - 0

Motion carried.

B. MOTION by Mr. Paules, SECONDED by Mr. Connors to acknowledge the Appointment to the Carbon Career & Technical Institute Authority (5 Year Term – January 2024 through December 2028):

Palmerton Area School District - Ms. Alyson Krawchuk

VOTE: YES - 5 NO - 0 ABSENT - 0 ABSTENTIONS - 0

Motion carried.

#### **Items of Business**

#### Personnel

MOTION by Mrs. DeMelfi, SECONDED by Ms. Neff that the following motions be approved:

# **Instructional Aide Appointed**

A. to appoint Avery Miller as an Instructional Aide (Welding) at a Step 1 pro-rated salary effective January 3, 2024 per the current CCTI ESPA Employment Agreement.

## **Instructional Aide Appointed**

B. to appoint Casey Hill as an Instructional Aide (Graphic Design/Digital Marketing) at a Step 1 pro-rated salary effective December 20, 2023 per the current CCTI ESPA Employment Agreement.

#### Paraprofessional Mentors Appointed

C. to appoint the following individuals as Paraprofessional Mentor for the 2023-2024 school year at the established stipend:

Kevin Wagner (Avery Miller - Instructional Aide, Welding) Hal C. Resh (Casey Hill - Instructional Aide, Graphic Design/ Digital Marketing)

#### Extra Help Instructors Appointed

D. to appoint the following individuals as Extra Help Instructors in conjunction with the after-school program at \$30 per hour on an as needed/scheduled basis:

Avery Miller Casey Hill

#### **Substitute Approved**

E. that the below listed individual be approved to substitute for the 2023-2024 school year at the established rates, as follows:

Debra Kunkel-Christman - Instructional Aide, Teacher, Tutor

#### **Additional Hours Approved**

F. that Michael Garrant, CIT Instructor be approved for up to ten (10) additional hours for new course curriculum development at his per diem rate.

NOTE: Mr. Garrant will submit the work he completed to Mrs. Allen, Principal.

ROLL CALL VOTE:	Yes	No	Absent	Abstain	<u> </u>
Mr. Connors - Weatherly	$\boxtimes$				
Mrs. DeMelfi - Panther Valley	$\overline{\boxtimes}$				
Ms. Neff - Lehighton	$\overline{\boxtimes}$				
Mr. Paules - Palmerton	$\overline{\boxtimes}$				
Mr. Strubinger - Jim Thorpe	$\overline{\boxtimes}$				
					Motions carried

#### Education

MOTION by Mrs. DeMelfi, SECONDED by Mr. Connors that the following motions be approved:

# **GLVAD Competition Attendance Approved**

A. that two (2) CCTI Automotive Service Technology seniors (Angelika Gines, Panther Valley SD and Savannah Klotz, Palmerton ASD) attend the Greater Lehigh Valley Auto Dealers Competition. The competition will be held on February 9, 2024 at the Northampton Community College Auto Garage, Bethlehem, PA. The competition will be chaperoned by Mr. Harold Resh, Automotive Service Technology Instructor.

# **DECA State Competition Attendance Approved**

B. that fifteen (15) CCTI students attend the DECA State Competition. The competition will be held February 21 through February 23, 2024 at the Hershey Lodge and Convention Center, Hershey, PA at a total cost of \$6923.00 to cover registration, transportation, meals, and lodging. Competitions will be chaperoned by Cary Rinda, DECA Advisor and Scott Bartholomew, DECA Assistant Advisor.

#### **Education Trip Attendance Approved**

C. that Harold Resh, Auto Service Technology Instructor, Stephen Nesler, Auto Collision Repair Instructor, John Rogers, Auto Service Technology Instructional Aide and Kevin Wagner, Auto Collision Repair Instructional Aide, chaperone thirty-five (35) Auto Service Technology and Auto Collision Repair students on an educational trip to the Spring Carlisle Collector Car Flea Market, Corral & Auction at the Carlisle Fairgrounds, Carlisle, PA April 19, 2024.

Note: Expenses for the trip are included in the 2023-2024 General Fund Budget

# **Prom Attendee Payment Approved**

attend	to approve CCTI covering the cost of approximately \$50.00 for each attending CCTI student attending the 2024 CCTI Prom.						
Note:	The 2024 CCTI Prom will be held on Friday, May 10, 2024 at Penn's Peak. The total cost of CCTI student tickets will be covered through the 2023-2024 CCTI General Fund School Sponsored Activity Budget. Non-CCTI students will pay for the purchase of a ticket.						
ROLL	CALL VOTE:  Mr. Connors - Weatherly  Mrs. DeMelfi - Panther Valley  Ms. Neff - Lehighton  Mr. Paules - Palmerton  Mr. Strubinger - Jim Thorpe						
	Motions carried.						
et & Fin	nce						
2025 Pro	posed Secondary Budget Approved						
MOTI Second the an	DN by Mrs. DeMelfi, SECONDED by Ms. Neff to approve the 2024-2025 Proposed lary Budget for Carbon Career & Technical Institute, call for Receipts and Expenditures in ount of \$9,305,429.00 to be forwarded as presented to the Boards of School Directors in the participating school districts for final adoption by Resolution.						
MOTI Second the an each o	ON by Mrs. DeMelfi, SECONDED by Ms. Neff to approve the 2024-2025 Proposed lary Budget for Carbon Career & Technical Institute, call for Receipts and Expenditures in ount of \$9,305,429.00 to be forwarded as presented to the Boards of School Directors in						

# **Buildings & Grounds**

#### Security DVR Server Purchase Approved

A.	MOTION by Mrs. DeMelfi, SECONDED motion:	by Mr. C	Connor	rs to un-ta	ible and ap	prove the following
	to approve the purchase of a Security DV #040-E22-130) at a total cost of \$49,717.00		from	Keystone	Fire and S	ecurity (co-stars
	Note: This is to replace a 10-year-old Se	curity D	VR Ser	ver.		
	ROLL CALL VOTE:	Yes	No	Absent	Abstain	
	Mr. Connors - Weatherly					
	Mrs. DeMelfi - Panther Valley					
	Ms. Neff - Lehighton					
	Mr. Paules - Palmerton	$\boxtimes$				
	Mr. Strubinger - Jim Thorpe	$\boxtimes$				

Motion carried.

#### Administrative

MOTION by Mr. Connors, SECONDED by Mr. Paules that the following motions be approved:

# **Conference Attendance Approved**

A. that Nate Rinda, Director of Technology attend the Pennsylvania Educational Technology Expo & Conference (PETE & C) February 5-7, 2024 at The Hotel Hershey, Hershey, PA at an amount not to exceed of \$750.00 to cover the expense of registration, lodging, and mileage.

# First Reading of Revised Policies Approved

B. to approve the first reading of the following revised CCTI policies, as presented:

#213 (PUPILS) – Assessment of Student Progress #331 (ADMINISTRATIVE EMPLOYEES) – Job Related Expenses #431 (PROFESSIONAL EMPLOYEES) – Job Related Expenses #531 (CLASSIFIED EMPLOYEES) – Job Related Expenses

# First Reading of Policy Approved

		1
(	to approve the tiret reading of the following (       neliev as present	$\alpha$
C.	to approve the first reading of the following CCTI policy, as present	.cu.

#816.1 (OPERATIONS) - Electronic Data Storage

ROLL CALL VOTE:	Yes	No	Absent	Abstain	l
Mr. Connors - Weatherly	$\boxtimes$				
Mrs. DeMelfi - Panther Valley	$\boxtimes$				
Ms. Neff - Lehighton	$\overline{\boxtimes}$				
Mr. Paules - Palmerton	$\boxtimes$				
Mr. Strubinger - Jim Thorpe	$\boxtimes$				
					Motions carried.

# **Administrative Reports**

- A. MOTION by Ms. Neff, SECONDED by Mrs. DeMelfi to accept Administrative Reports from the following:
  - a. Mrs. Michele Allen, Principal
  - b. Mrs. Christine Trovato, Facilitator of Special Education
  - c. Mrs. Francine Kluck, Adult Education Site Supervisor

VOTE: YES - 5 NO - 0 ABSENT - 0 ABSTENTIONS - 0

Motion carried.

#### **Old Business**

**NONE** 

#### **New and Miscellaneous Business**

MOTION by Mrs. Demelfi, SECONDED by Mr. Connors that the following motions be approved:

- A. to acknowledge receipt of the conference report submitted by Donna McClain, Health Medical Instructor, after attending Participate-Simulate-Educate Guiding Students' Health Care Pathway October 17, 2023.
- B. to acknowledge receipt of the conference report submitted by Donna McClain, Health Medical Instructor, after attending the HOSA Annual Advisor Workshop October 27, 2023.
- C. to acknowledge receipt of the conference report submitted by Donna McClain, Health Medical Instructor, after attending Education Excellence for Health Care Providers and Educators November 2 & 3, 2023.

VOTE: YES - 5 NO - 0 ABSENT - 0 ABSTENTIONS - 0

Motions carried.

Thursday - January 18, 2024

# Adjournment

Mrs. DeMelfi moved, seconded by Mr. Paules, that the meeting adjourn. By unanimous consent, the meeting adjourned at 8:06 PM.

Christina A. Graver

Joint Operating Committee Secretary