Carbon Career & Technical Institute Joint Operating Committee Minutes

Regular Meeting July 21, 2022

The Carbon Career & Technical Institute Joint Operating Committee met **Thursday – July 21, 2022** for its Regular meeting. The meeting, held in the dining room of the School, 150 West 13th Street, Jim Thorpe, Pennsylvania, was called to order by the Chairman, Mr. Gerald Strubinger, at 6:12 PM with the Secretary being present.

	Present	Absent
Mr. Gerald Strubinger, Chairman	\boxtimes	
Mr. Nathan Foeller, Member	\boxtimes	
Mr. Earl Paules, Member	\boxtimes	
Mr. William Mansberry, Vice-Chairman	🛛 (Virtual	() 🗌
Mr. Thomas Connors, Member	\boxtimes	
Mr. Brent Borzak, Administrative Director	\boxtimes	
Mrs. Michelle Allen, Principal	\boxtimes	
Mr. Jeffry Deutsch, Bus. Administrator/Treasurer	\boxtimes	
Mr. Ken Walters, Supervisor of Bldg. & Grounds	\boxtimes	
Mrs. Christine Trovato, Facilitator of Special Education		\boxtimes
Mr. Rich Flacco, Alternate Member		\boxtimes
Mr. Jeremy Glaush, Alternate Member		\boxtimes
Mrs. Stacey Connell, Alternate Member		\boxtimes
Mr. Steven Foster, Alternate Member		\boxtimes
Ms. Chrissie Houser, Alternate Member	\boxtimes	
Mr. David McAndrew, Jr., Superintendent of Record	\boxtimes	
Attorney Robert T. Yurchak, Solicitor	\boxtimes	
Mrs. Christina A. Graver, Secretary	\boxtimes	

Others present: Student: Matthew Kuznicki, Precision Machine Technology 2022 Graduate

(Lehighton ASD); Members of the Public: Tom Gerhard, Director of Community Development, Meuser Congressional Office, Wendy Kuznicki, parent; CCTI Staff: Jacqueline Cole, English Teacher/CCTI EA Secretary, Anna Leigh Conway, Science Teacher/CCTI EA President, Francine Kluck, Adult Education Site Supervisor, Kevin Kuehner, Precision Machine Technology Instructor/SkillsUSA

Advisor, JamiLynn McFarland-Johannsen, Assistant to the Director of

Technology; Media Representation: James Logue, Jr., Times News; Chris Stager,

Blue Ridge TV-13

The Committee met in Executive Session prior to the meeting to discuss personnel, litigation, and negotiation items.

Approv

oval of 1	Minutes				
A.	MOTION by Mr. Paules, SECONDED by Mr. Strubinger to approve the Minutes of the June 2022 Regular Meeting and the Addendum for the July 21, 2022 Regular Meeting.				
	VOTE: YES - 5	NO - 0	ABSENT - 0	ABSTENTIONS - 0	Motion carried.
B.	MOTION by Mr 2022 Special Me		SECONDED b	y Mr. Paules to approve the M	inutes of the June 30,
	VOTE: YES - 5	NO - 0	ABSENT - 0	ABSTENTIONS - 0	Motion carried.
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NON	C .				

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NONE

Approval of Payment of Bills

A. MOTION by Mr. Mansberry, SECONDED by Mr. Connors to approve Payment of Bills -General Fund and Other Accounts.

ROLL CALL VOTE:	Yes	No	Absent	Abstain
Mr. Paules - Palmerton	\boxtimes			
Mr. Foeller - Lehighton	\square			
Mr. Mansberry - Panther Valley	$\overline{\boxtimes}$			
Mr. Connors - Weatherly	$\overline{\boxtimes}$			
Mr. Strubinger - Jim Thorpe	$\overline{\boxtimes}$			
				Motion carried.

Administrative Reports

Mr. Borzak introduced the following for their individual monthly report:

- A. Principal's Report, Mrs. Michelle Allen
 - o The non-traditional summer camp with the SHINE program was a success. Approximately 80 5th through 8th grade children participated in lessons and activities in 12 technical areas. Parental feedback was very positive with many mentioning how excited their children were to show the projects they made each day. Parents expressed their gratitude regarding the no-cost of the camp and also that transportation that was provided therefore giving more opportunities to more families. The most rewarding outcome was seeing how many students now have an interest in attending CCTI and have a better idea of what trade field or technical area they want to pursue.
 - o In preparation for the 2022-2023 school year, I have been updating CCTI's Induction Plan, interviewing perspective staff, working with the academic teams with updating curriculum. I am also updating the student/parent handbook and our course handbook. I have been

overseeing student scheduling, and preparing for the initial start of school. I am also currently in the process of preparing professional development for all staff and working with CCTI advisors creating a Program of Work for all of our existing clubs.

- B. Business Administrator's Report Mr. Jeffry P. Deutsch, Business Administrator
 - Preparing for the annual audit report.
- C. Building and Grounds Report Mr. Ken Walters, Supervisor of Buildings and Grounds
 - Staff has been supporting the students during the six weeks of camp and are preparing for the upcoming school year.
- D. Technology Report Mr. Nate Rinda, Director of Technology
 - o Chromebooks Physically cleaned every Chromebook for 2022-2023 distribution. Ordered and received 280 new Chromebooks. Unboxed all new and have begun setup. Also received 300 new Chromebook cases for distribution. Prep area for distribution set up in the bus entrance area. Also working on in-house repairs for Chromebooks in need.
 - o Summer Room cleaning Reconnecting rooms as they are summer cleaned by Maintenance.
 - o TV's New smart TV's set up in numerous locations.
 - eSports Started the registration process and prep work to collaborate with CLIU21. Computer prep and planning has begun as the advisor (Nate Rinda).
 - o Office Replaced 5 office computers.
 - Marketing Installed latest Mac OS on all computers and updated Adobe Creative Cloud apps.
 - Graphic Design Installed latest MAC OS on all computers and updated Adobe Creative Cloud apps.
 - o Teacher computers Replaced those due for replacement.
 - o PowerSchool Prep work for the Aug. 5th roll over date.
 - o Website Cleanup and updating in prep for website refresh in process
 - Inventory Working on new process of barcodes, barcode scanning and software inventory system.
 - o Continued support/training- For all of CCTI.
- E. Adult Education Report Ms. Francine Kluck, Adult Education Site Supervisor

Course Offerings Fall 2022

Air Conditioning Fundamentals

Heartsaver® First Aid and ServSafe® Exam

CPR/AED Forklift

Nurse Aide PA State Inspection Mechanic Certification

Pharmacy Technician Auto Collision

Welding Technology Introduction to Plumbing Introduction to Precision Machining GED Preparation Courses

Program descriptions, orientations, and start dates are available at www.carboncti.org/adult-education; schedule available. Follow our happenings on Facebook @cctiadulted or Carbon Career and Technical Institute – Adult Education.

Outreach and Program Development Report

- June 6, 20, 27 GED Orientation
- July 12- Nurse Aide Orientation
- July 6 Pearson Vue Testing Center open
- July 12 GED Evening zoom classes begin

Grant Report - GED Classes

- CCTI is an LCCC subcontractor through PA Department of Education Federal Literacy Grant to provide adult education and high school equivalency instruction to 64 individuals for 2022/2023. Zoom classes began in July.
- CCTI will offer GED courses at the Carbon County Correctional Facility starting this fall.
 Classes are contingent on grant final approval. Instruction will be provide for five hours
 per week, for a total of 65-hours for Fall 2022 and 65-hours for Spring 2023. CCTI will
 provide student services to reduce barriers and assist with the transition for successful
 program completion.

Alternative Education

Summer 2022 marking period started July 6th. Currently enrolling students for the credit recovery summer school program and alternative education.

Employment Opportunities

Carbon Career & Technical Institute is developing a pool of potential instructors for technical, business, and personal interest programs in the Adult Education Department. Please contact me if you have interest in teaching.

F. Superintendent of Record Report - Mr. David McAndrew, Jr., Panther Valley School District Superintendent

Mr. Borzak introduced Mr. McAndrew by thanking him for his support over the past year as Superintendent of Record. This evening marks the last of his term. Mr. McAndrew thanked everyone, stating that it's been a great year. He said that from the leadership all the way down, CCTI is top notch and he was grateful to be a part of it. CCTI Mr. Borzak and members of the Administrative Team thanked Mr. McAndrew for his service.

Mr. Borzak also thanked his Administrative Team for the excellent work they've been doing throughout the summer supporting the school.

Items of Business

Personnel

MOTION by Mr. Mansberry, SECONDED by Mr. Foeller that the following motions be approved:

Superintendent of Record Appointed

A. to appoint Robert Presley, Jim Thorpe Area School District Superintendent, Superintendent of Record for Carbon Career & Technical Institute effective August 1, 2022 through July 31, 2023 at the established stipend.

School Physician Appointed

B. that Dr. Deborah Smith (Switchback Medical Center, Inc., Jim Thorpe, PA) be appointed School Physician for the 2022-2023 school year, as per Article XIV, School Health Services of the PA School Code of 1949, at a rate of \$10.00 per individual school (student) examination.

Law Firm Appointed

C. to appoint the law firm of King, Spry, Herman, Freund & Faul LLC for specialized work projects for the 2022-2023 fiscal year on an as-needed basis at a rate to be negotiated.

Records Retention Officer Appointed

D. that Brent Borzak be appointed Records Retention Officer for the Carbon Career & Technical Institute for the 2022-2023 school year.

Letter of Resignation Accepted

E. to accept the letter of resignation received from Jalissa Kuehner, Marketing/Distributive Education Instructor, effective July 15, 2022.

Note: Ms. Kuehner is aware she may be held for up to sixty calendar days per Pennsylvania School Code and will be held responsible for reimbursement of any applicable credit reimbursement per the current CCTI EA Agreement.

CCTI Local Advisory (Perkins Participatory Planning) Committee Members Approved

F. to approve the following individuals as members of the CCTI Local Advisory (Perkins Participatory Planning) Committee for the 2022-2023 school year:

Sharon Alexander Brooke Knauss Brent Borzak **Jennifer Aquila** Audrey Larvey Michelle Allen Stephanie Barto Tom Lesisko Paul Caputo Kathleen Benyak Dan Mallov Eugene Colosimo Ann Bieber Kathy Martin Jeffry Deutsch Dan Borden Brandon Mazepa Margaret Kalogerakis **Greg Bott** David McAndrew Michele Klock William Burke Sandy Michalik Francine Kluck Robert Dodd Rob Mikulski JamiLynn McFarland-Elaine Eib Steve Ohl Johannsen Jody Frankelli Diahann Ouly **Justin Pshar** Tom Gerhard Tammy Recker Nate Rinda Jennifer Gonzalez Gerald Strubinger Christine Trovato Samuel Hellen Rachel Strucko Ken Walters Rose Jacklinski Kim Sutter Michael Wildoner **Emily Kemmerer** Alice Wanamaker

Advisor Salaries Approved

G. to approve the following salaries, pro-rated, as needed for advisor positions for the 2022-2023 school year:

DECA/HOSA/SkillsUSA Advisors - \$2,300 ea.

eSports Advisor - \$2,300

Interact Rotary - \$2,300

National Technical Honor Society - \$2,300

SADD/Aevidum - \$2,300

Senior Class Advisor - \$2,300

Student Council - \$2,300

Underclass Advisor (Freshmen, Sophomore, Junior - combined) - \$2,300

Yearbook - \$2,300

DECA Assistant Advisor - \$1,600

Podcast Club Mentor - \$1,600

SkillsUSA Assistant Advisors - \$1,600 ea.

School-Wide Co-Curricular Activities and Student Club/Organization Advisors Approved

H. to approve the following individuals as School-Wide Co-Curricular Activities and Student Club/Organization Advisors, as needed at the established rates for the 2022-2023 school year:

DECA Advisor - TBD
HOSA Advisor - Autumn Frey
SkillsUSA Advisor - Kevin Kuehner
eSports Advisor - Nate Rinda
Interact Rotary - Margaret Kalogerakis
National Technical Honor Society - Sue Ann Gerhard
SADD/Aevidum - Rebecca Schaeffer
Senior Class Advisor - Sandi Kohutka
Student Council - Jacqueline Cole
Underclass Advisor - Brandi Schmoyer
Yearbook - JamiLynn McFarland-Johannsen
DECA Assistant Advisor - Scott Bartholomew
Podcast Club Mentor - Maritza Reinbold
SkillsUSA Assistant Advisor - Thomas Bartholomew
SkillsUSA Assistant Advisor - Nicole DeVincenzo

Tenure Status Granted

I. to grant the following individual a "Professional Employee Contract" and tenure status:

Stephen Nesler - Auto Collision Repair Instructor

Computer/Electronics Engineering Technology Instructor Appointed

J. to appoint Wendi Bartholomew Computer/Electronics Engineering Technology Instructor, effective August 22, 2022 at a step 1, Masters+ 15 salary per the current Agreement between the Carbon Career & Technical Institute (CCTI) Joint Operating Committee and the CCTI Education Association.

Health/Medical Assistant/Aide Instructor Appointed

K. to appoint Mary Jo Sadusky Health/Medical Assistant/Aide Instructor, effective August 22, 2022 at a step 6 salary* per the current Agreement between the Carbon Career & Technical Institute (CCTI) Joint Operating Committee and the CCTI Education Association.

Note: Mary Jo has been in the healthcare field for over 34. She began her career as a CNA, worked up to an LPN and then continued on for her RN with a BSN. Previous work includes Wound Care coordinator, ADON, ER nurse, Infection control/Pt safety nurse and Employee Health nurse.

Ms. Sadusky has gained experience through her work in nursing homes, home health and hospitals. These jobs included instructing, observing and educating employees, patients and families on their specific healthcare needs and techniques.

*Per Appendix A - Salary Schedule Notes of the current CCTI EA Agreement.

Additional Days Approved

- L. that the following individuals be employed for up to ten (10) additional days at the individual's per diem rate, prior to August 20, 2022:
 - Wendi Bartholomew, Computer/Electronics Engineering Technology Instructor
 - Mary Jo Sadusky, Health/Medical Assistant/Aide Instructor

NOTE: All days will be scheduled with prior approval of the Principal.

Teacher Mentor Approved

M. to appoint the following individual as Teacher Mentor for the 2022-2023 school year at the approved stipend of \$1,000:

Jeremy Pease (Wendi Bartholomew, Computer/Electronics Engineering Instructor)

Jeremy Pease (Mary Jo Sadusky, Health/Medical Assistant/Aide Instructor)

Additional Days Approved

- N. that the following individual be employed for up to five (5) additional days at the individual's per diem rate, prior to August 20, 2022:
 - Maritza Reinbold, Graphic Design Instructor

Note: This time will be utilized for the creation, production and editing of CCTI promotional videos for recruitment and retention.

All days will be scheduled with prior approval of the Principal.

Building Substitutes Approved

O. to approve Adam Reichard and Tara DeVincenzo as Building Substitutes effective August 22, 2022 through the close of the 2022-2023 school year at the approved daily rate.

Adult Education Nurse Aide Instructor Appointed

P. to appoint Donna McClain Adult Education Nurse Aide Instructor at a rate of \$33.00 per hour.

Guidance Assistant Appointed

Q. to appoint Jeffry Nietz, Guidance Assistant for a period of up to 100 days effective August 1, 2022 for the 2022-2023 school year at a daily rate of \$200.00.

Note: This position will be funded through the Pennsylvania Department of Education's ESSER (Elementary and Secondary School Emergency Relief) grant.

Student Success Coordinator Appointed

R. to appoint Margaret Kalogerakis, Student Success Coordinator for a period of up to 70 days effective August 1, 2022 for the 2022-2023 school year at a daily rate of \$150.00.

Note: This position will be funded through the Pennsylvania Department of Education's Carl D. Perkins Career and Technical Education Act 0f 2006 (Perkins V) grant.

Letter of Resignation Accepted

S.	to accept the letter of resignation received from William Gerhard, Instructional Aide, effective July 20, 2022.						
	Mr. Fo Mr. M Mr. Co	VOTE: Jules - Palmert Jeller - Lehight Jensberry - Pan Jennors - Weath Jenubinger - Jim	on ther Valley nerly	Yes	No	Absent	Abstain
Educa	tion						
	NONE						
Budge	et & Finance						
MOT	ION by Mr. Foe	ller, SECOND	ED by Mr. Co	onnors tha	at the follo	wing motio	ns be approved
2022-2	2023 Lunch Pric	es Established	1				
A.	that lunch pri	ces for the 2022	2-2023 school	l year be e	established	as follows:	
	Studer	Type A - Reduced -	\$2.60 .40				
		Adults:	\$5.00				

Milk/Juice Supplier Retained

B. that Zimmerman's Dairy (Lehighton, PA) be retained as the CCTI Milk/Juice Supplier for the 2022-2023 school year. Prices for milk and juice shall remain the same as quoted for the 2021-2022 school year. Milk prices are established by the PA Milk Marketing Board.

Out of County Rates (non-Special Education) Approved

C.	to approve the following out of county tuition rates (non-Special Education) for the
	2022-2023 school year:

Half Year - Half Day	\$ 5,175	(\$ 57.50 per day)
Half Year - Full Day	\$10,350	(\$115.00 per day)
Full Year - Half Day	\$10,350	(\$ 57.50 per day)
Full Year - Full Day	\$20,700	(\$115.00 per day)

Note: Rates reflect no increase from previous year.

Out of County Rates (Special Education) Approved

D. to approve the following out of county tuition rates (Special Education) for the 2022-2023 school year:

Half Year - Half Day	\$ 6,075	(\$ 67.50 per day)
Half Year - Full Day	\$12,150	(\$135.00 per day)
Full Year - Half Day	\$12,150	(\$ 67.50 per day)
Full Year - Full Day	\$24,300	(\$135.00 per day)

Note: Rates reflect no increase from previous year.

ROLL CALL VOTE:	Yes	No	Absent	Abstain
Mr. Paules - Palmerton	\boxtimes			
Mr. Foeller - Lehighton				
Mr. Mansberry - Panther Valley	$\overline{\boxtimes}$			
Mr. Connors - Weatherly	$\overline{\boxtimes}$			
Mr. Strubinger - Jim Thorpe	$\overline{\boxtimes}$			
			Moti	ons carried.

Buildings & Grounds

NONE

Administrative

MOTION by Mr. Mansberry, SECONDED by Mr, Strubinger that the following motions be approved:

Three-Year Induction Plan Timeline Approved

A. to approve the Three-Year Induction Plan and Timeline, as presented.

Substitute Rates Established

- B. to establish the following substitute rates for the 2022-2023 school year:
 - 1. Teacher (Category A per diem)

Day 1 through Day 15	\$105 per day
Day 16+ Cumulative	\$115 per day

2. Teacher (Category B short-term)

16-89 Consecutive Days \$160 per day

3. Teacher Aide

Day 1 through Day 15	\$100 per day
Day 16+ Cumulative	\$110 per day

- 4. Secretary \$100 per day
- 5. Administrative \$200 per day

Substitute Custodian/Maintenance/Groundskeeper/Cleaner Hourly Rate Approved

C. to approve the hourly rate for substitute custodian/maintenance/groundskeeper/cleaner of \$15.00 effective July 1, 2022 through June 2023.

Substitute Van/Bus Driver Hourly Rate Approved

D. to approve the hourly rate for substitute van/bus driver of \$25.00 effective July 1, 2022 through June 2023.

Position Descriptions Approved

- E. to approve the following position descriptions, as presented:
 - Guidance Assistant
 - Student Success Coordinator

Conference Attendance Approved

F. that Harold Resh, Auto Service Technology Instructor, Anna Leigh Conway, Science Teacher, Angela Sablich, Science Teacher, and Scott Bartholomew, Special Education Teacher attend the PAC & TA (Pennsylvania Association of Career & Technical Administrators) Fall Workshop for CTE Instructional Coaches, September 22 and 23, 2022 at the Penn Stater Hotel and Conference Center, State College, PA at a cost not to exceed \$1,600.00 to cover the cost of registration, transportation, accommodations, and meals.

Conference Attendance Approved

G. that Nate Rinda, Director of Technology attend the PACTA (Pennsylvania Association of Career & Technical Administrators) 2022 Fall Workshop CTE Technology Coordinators, September 22 & 23, 2022 at the Penn Stater Hotel & Conference Center, State College, PA at a total cost not to exceed \$500.00 to cover registration, lodging, and mileage.

Conference Attendance Approved

H. that Eugene Colosimo, Guidance Counselor attend the PACTA (Pennsylvania Association of Career & Technical Administrators) 2018 Workshop for CTE School Counselors, September 22 & 23, 2022 at the Penn Stater Hotel & Conference Center, State College, PA at a total cost not to exceed \$500.00 to cover registration, lodging, and mileage.

Course Handbook Purchase Approved

I. to approve the purchase of 800 CCTI course handbooks at a cost of \$6,200.00.

Grant Submission Approved

J. that approval be granted to submit the Carl Perkins Career and Technology grant to the PA Department of Education for the year 2022-2023 in the amount of \$156,039.00.

Combi Oven Purchase Approved

K.	to purchase a Combi Oven, Gas, to include a Combi-Duo Universal Stacking Kit, and Stationary Oven Stand at a cost of \$38,542.48 for the Culinary Arts technical area.							
	Note:	Note: Cost includes 2 years parts and labor & 5 years generator warranty, installation, trainings. Freight will be paid by supplier. This piece of equipment is included in the Capital Plan.						
	ROLL	CALL VOTE: Mr. Paules - Palmerton Mr. Foeller - Lehighton Mr. Mansberry - Panther Valley Mr. Connors - Weatherly Mr. Strubinger - Jim Thorpe	Yes	No	Absent	Abstain		
Agree	ment A	pproved						
L.	MOTION by Mr. Mansberry, SECONDED by Mr. Strubinger to approve the Agreement between the CCTI Joint Operating Committee and the following individuals as presented, effective July 1, 2022 through June 30, 2027:							
	Christina A. Graver Joanne Swartz Lisa Zurn							
	ROLL	CALL VOTE: Mr. Paules - Palmerton Mr. Foeller - Lehighton Mr. Mansberry - Panther Valley Mr. Connors - Weatherly Mr. Strubinger - Jim Thorpe	Yes	No	Absent	Abstain		
MOTION Approv	-	Mr. Mansberry, SECONDED by M	r. Strubing	ger that the	e following	motions be		
Fall Fe	estival/\	Vendor Fair Approved						

M. to approve a Fall Festival/Vendor Fair event at CCTI on Saturday, October 22, 2022.

Note: Profits from this event will supplement CCTI CTSO (Career and Technical Student Organizations) and club events/activities and charitable donations.

Revised 2022-2023 Student/Teacher Calendar Approved

N. to approve the revised 2022-2023 Student/Teacher Calendar, as presented. Note: The revision reflects the change from a full day to an early dismissal (1/2 day) on Friday, October 21, 2022. Abstain **ROLL CALL VOTE:** Yes Absent No Mr. Paules - Palmerton Mr. Foeller - Lehighton Mr. Mansberry - Panther Valley Mr. Connors - Weatherly Mr. Strubinger - Jim Thorpe Motions carried. Reports **Foundation Report Accepted** A. MOTION by Mr. Mansberry SECONDED by Mr. Connors to accept the Carbon Career & Technical Institute Foundation Report, as presented. Note: The balance in this account stands at \$570.54. VOTE: YES - 5 NO - 0 ABSENT - 0 ABSTENTIONS - 0 Motion carried. **Administrative Reports** A. MOTION by Mr. Foeller, SECONDED by Mr. Mansberry to accept Administrative Reports from the following: a. Mrs. Michelle Allen, Principal b. Mrs. Christine Trovato, Facilitator of Special Education c. Mrs. Francine Kluck, Adult Education Site Supervisor VOTE: YES - 5 NO - 0 ABSENT - 0 ABSTENTIONS - 0 Motion carried. **Old Business NONE**

New	and	Misce	llaneous	Business
TACM	anu	IVIISCO	manicuus	Dusiness

NONE

Next Regularly Scheduled Meeting:

Thursday - August 18, 2022

Adjournment

Mr. Mansberry moved, seconded by Mr. Foeller, that the meeting adjourn. By unanimous consent, the meeting adjourned at 6:33 PM.

Christina A. Graver

Christina A. Graver
Joint Operating Committee Secretary