# Carbon Career & Technical Institute Joint Operating Committee Minutes

## Re-Scheduled Regular Meeting October 22, 2019

The Carbon Career & Technical Institute Joint Operating Committee met **Tuesday – October 22, 2019** for a Re-Scheduled Regular meeting. The meeting, held in the dining room of the School, 150 West 13<sup>th</sup> Street, Jim Thorpe, Pennsylvania, was called to order by Mr. Gerald Strubinger, at 6:05 PM with the Secretary being present.

		Present	Absent
Mr. Gerald Strubinger, Ch	airman	$\boxtimes$	
Mr. Wayne Gryzik, Vice-C	hairman	$\boxtimes$	
Mr. Andrew Yenser, Mem	ber	$\boxtimes$	
Ms. Kathy Fallow, Membe	r	$\boxtimes$	
Mr. Chad M. Obert, Memb	per		$\boxtimes$
Mr. David Reinbold, Adm	inistrative Director		
Mr. Brent Borzak, Principa	1		
Mr. Jeffry Deutsch, Bus. Administrator/Treasurer			
Mr. Ken Walters, Supervisor of Bldg. & Grounds			
Mrs. Christine Trovato, Facilitator of Special Education			
Mrs. Margaret Kalogerakis	s, Coordinator of School Improvemer	ıt 🔟	
Mr. Mr. Raniero Marciante			$\boxtimes$
Mr. Stephen L. Holland, Alternate Member			$\boxtimes$
Mr. Joshua Smale, Alternate Member			$\boxtimes$
Mr. William Mansberry, Alternate Member			
Ms. Shay Wagner, Alternate Member			
Mr. Jonathan J. Cleaver, Su	1		$\boxtimes$
Attorney Robert T. Yurchak, Solicitor		$\boxtimes$	
Mrs. Christina A. Graver, S	Secretary	$\boxtimes$	
Gree	T Students: Joseph Adamcik, Senior en, Senior Graphic Design Student (P. Iatto, School Police Officer, Rebecca S	ASD); CC	ΓΙ Staff: Frank
SADD/Aevidum Advisor; Media Representation: Times News			

The Committee met in Executive Session prior to the meeting to discuss personnel, litigation, and negotiation items.

## **Approval of Minutes**

MOTION by Mr. Yense	er, SECONDED by Ms	. Fallow that the fo	llowing motions	be approved
J	,		U	1.1

- A. to approve the Minutes of the July 18, 2019 Regular Meeting.
- B. to approve the Minutes of the September 19, 2019 Regular Meeting.

VOTE: YES - 4 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motions carried.

## **Courtesy of the Floor to Visitors**

**NONE** 

## Approval of Treasurer's Reports (September 2019)

A. MOTION by Ms. Fallow, SECONDED by Mr. Yenser to approve the Treasurer's Report for September 2019 showing a final balance of \$5,035,900.54 in the General Fund, and \$66,901.63 in the Student Activities Account.

ROLL CALL VOTE:	Yes	No	Absent	Abstain
Ms. Fallow - Palmerton	$\boxtimes$			
Mr. Yenser - Lehighton	$\boxtimes$			
Mr. Gryzik - Panther Valley	$\boxtimes$			
Mr. Obert - Weatherly			$\boxtimes$	
Mr. Strubinger - Jim Thorpe	$\boxtimes$			
				Motion carried.

## **Approval of Payment of Bills**

A. MOTION by Ms. Fallow, SECONDED by Mr. Gryzik to approve Payment of Bills - General Fund and Other Accounts.

ROLL CALL VOTE:	Yes	No	Absent	Abstain
Ms. Fallow - Palmerton	$\boxtimes$			
Mr. Yenser - Lehighton	$\boxtimes$			
Mr. Gryzik - Panther Valley	$\boxtimes$			
Mr. Obert - Weatherly			$\boxtimes$	
Mr. Strubinger - Jim Thorpe	$\boxtimes$			
				Motion carried.

#### **Administrative Reports**

- A. Director's Report Mr. Dave Reinbold, Administrative Director
  - a. Cabot Oil & Gas Corporation Check Presentation
    - i. Mr. Reinbold shared that State Representative Doyle Heffley visited CCTI with two members of Cabot Oil & Gas Corporation who presented CCTI with a check for \$10,000. The monies are to be utilized to offset student costs. CCTI is looking into utilizing some of the funds to pay for student Cosmetology kits (approximately \$250 each). For the students who would benefit, parents would need to complete a form and document in tax returns. Several of these grants have been presented across the state. Cabot Oil representatives shared that additional monies will be donated next year and possibly the year after. Any of this year's amount that is not utilized may be carried over into next year.
  - b. Mauch Chunk Trust Company Donation
    - i. After allowing the Mauch Chunk Trust Company to utilize CCTI's cafeteria for an outside event, a \$250 donation was received.
  - c. Student Representative(s) Joe Adamcik, HVAC Senior (LASD), Student Council Secretary
    - i. Student Council

Is preparing for Spirit Week, Oct.  $28^{th}$  through Nov.  $1^{st}$ , with a kick off this week – identifying grade levels – each day students will wear colors assigned for their grade ex. Monday  $9^{th}$  graders were wearing Red, Today blue for  $10^{th}$  graders etc. Spirit week will end with a dance on Nov.  $1^{st}$ . including live music by our very own Jam Band.

Student council officers were elected and voted into office at the first meeting. Upcoming projects, fundraisers and events were discussed and some already were voted on - continuing our yearly collection of food, assisting with Micah's Back pack, penny wars, pull tabs and adding a collection for a nursing home and possibly other nonprofits.

#### ii. Interact Rotary Club

Only had one meeting, officers were selected and positions were voted on. The Rotary club will continue their work at the Dimmick Memorial Library. Talked about an International project, no decision yet. The Rotary club will continue to sell beverages during lunch for fund raising and planning on continuing their annual events such as March Madness and Egg Hunt.

#### iii. Student Forum

This year's Student Forum program will be the same as last years which was alternating months between career readiness and community service. We will have 7 meetings this year with 4 dealing with community service and 3 programs dealing with career readiness. Our first meeting was October 10 at Panther Valley High School. They had a representative from Lehigh Carbon Community College to talk about the college. They also had a person talk to the students about getting ready for college and filling out financial aid paperwork. Our next meeting is November 15 at Weatherwood Nursing Home.

#### iv. SADD/Aevidum

Working with HOSA, DECA, Student Council and Mrs. Conway for our annual Pink Out. All proceeds going to American Cancer Society. October 2 - American Lung Association spoke to entire school about vaping and e-cigarettes.

October 18 - 8 students went to Nazareth HS for "The Talk" which is a mental health and suicide prevention kick-off event.

#### v. National Technical Honor Society

NTHS is currently gearing up for its annual Tech Area Trivia Challenge, which will take place in November. The officers had a meeting on October 3rd where they discussed this event, future fundraising, charitable giving options, and an NTHS shirt design that will be created by a couple of our members and available to all of our members. NTHS members served as tour guides for the upcoming CCTI Open House and will serve as assistants at the CCTI Bag Bingo/Silent Auction.

### B. Principal's Report - Mr. Brent Borzak

- a. 2019-2020 school year has progressed towards the end of the first marking period. Senior Information Night was a success. Presentations at the sending school districts by guidance and administration have concluded. Progress reports were sent out to all parents. The Fall OAC meeting took place on October 1st and was a success. Monday and Thursday Extra Help has started and students are taking advantage of this learning opportunity. The PSAT took place on October 16th, as well as the CCTI Open House, from 5-8 PM. The freshman tours will take place at CCTI on November 7th. CCTI will be hosting our annual Veteran's Day Presentation on November 11th, with the Carbon County Veterans. On November 12th, the Precision Machining Competition at CCTI will take place. Parent/Teacher conferences have been set for December 11th.
- b. Rebecca Schaeffer SADD/Aevidum
  - i. Mr. Borzak introduced Mrs. Schaeffer, school nurse, SADD Aevidum Advisor, and major SAP team member. Mrs. Schaeffer brought student Katelyn Green along to speak about activities completed last year as this year has just begun. Katelyn was one of the students who attended The Talk at Nazareth on October 18. Mrs. Schaeffer expressed her wish to have all students join her at this event as it is a very emotional and good program for students in just feeling accepted, and cared for, and acknowledged - the kind of environment we want to have here at CCTI.
  - ii. Katelyn Green (graphic Design senior, PASD) introduced herself and shared that she's been a member of SADD/Aevidum for two years. Following is her report:
    - SADD and Aevidum are two clubs that help students throughout their time at CCTI. Aevidum tries to help create a school environment where everyone feels accepted, appreciated, acknowledged, and cared for. These are the things we did last year:
      - October 26th, Pink-Out sold t-shirts and pink powder packets and teachers ran through a tunnel and students were able to "pink" their

- teachers. We made \$507 that went to the American Cancer Society. This year we are teaming with HOSA and DECA to make it bigger and better and it will take place on October 29<sup>th</sup>.
- Mrs. Schaeffer took 7 students to the Aevidum workshop at Nazareth high school on Friday. Last year she took 8 students. At this workshop, we are taught how to create an atmosphere of the four core messages to our school. It was a great experience.
- Each year we do a faculty dress down day in the fall and spring. We made a total of \$225 that went to the GI Go Fund.
- In November for Thanksgiving we were able to give 15 CCTI families a full Thanksgiving meal.
- Five students made a video for the "Talk to Your State Senators" video contest.
- December we had Aevidum week
  - We had a huge banner with everyone's name in the cafeteria all week.
  - We passed smiley faces when classes changed giving a compliment to the person you were giving the smiley faces to.
  - o Black & gold day the official colors of Aevidum.
  - Ugly sweater contest.
  - On Friday we greeted the students with Christmas music and kind words and handed out candy canes when they went home for Christmas break.
- We sold flower-grams for Valentine's Day and were able to give \$70 to the Valor House.
- We also had the Distracted Driver Simulators in February and an Internet Safety & Cyber Addiction presenter.
- We gave \$100 to a CCTI student whose house burned down.
- And this year we had the American Lung Association come in and speak to all the students about the dangers of vaping. Katelyn shared how valuable she feels presentations like this are with a personal story of a family member who was vaping.
- Mr. Borzak reiterated the importance of these hot topic health presentations vaping, etc. Even if we reach only one student, they are worth it. He thanked Katelyn for sharing her personal story.
- Ms. Fallow commented that the activities where students are reaching out with kindness are really a good things and very important. Katelyn agreed that the words of one person can change your day.
- c. Mr. Reinbold followed with a Flickr presentation of photos and the following events/happenings that recently took place at CCTI:
  - i. Cranberry Bog Field Trip
    - Katelyn attended this field trip and explained that it is a science field trip focusing on preserving the environment. She said they examined how wet lands work and learned about a lot of plants and animals. Mr. Reinbold showed photos including some taken with the CCTI drone. The field trip was chaperoned by science teachers Anna Leigh Conway and Julia Dougherty.

#### ii. SkillsUSA 5k

1. The annual SkillsUSA 5k is a fundraiser that takes place at Glen Onoko. This year saw approximately 60 runners.

## iii. Pennsylvania College of Technology Field Trip

- 1. Joe attended this field trip and described it as a Tradesmen Expo Day. He said CCTI students from HVAC, carpentry, and electrical were able to explore the college. There were excavators, backhoes, and cranes on sight. Joe said he had a great time and was able to meet a lot of new people and make new connections. He also had the chance to run a piece of heavy equipment.
- 2. Mr. Reinbold added that the program entitled PA Build Build My Future is in its 2<sup>nd</sup> year and looks to be even bigger next year. He suggested sending districts consider sending their 9<sup>th</sup> grade students to get them interested in the trades.

## iv. Culinary Arts Field trip to LCCC

1. As this is a fairly new program, all students were registered (whether they plan to attend, or not) and given information about financial aid to help build the program.

#### v. Open House

1. Event went really well. As in past years, marketing students each chose a non-profit organization to represent. They set up a display and sold items and or took donations for their organization. Katelyn added that graphic design raffled off a piece of student artwork.

## vi. Moravian College Field Trip

Katelyn attended and explained that this was a field trip for AP
 English students to explore the college. Each student was able to
 choose a class to observe where they sat in the classroom for an hour
 with college students. They were able to explore the campus, the
 dorms, and the library. There was a welcome presentation by the
 President of the college.

#### vii. Photoshoot for Yearbook

1. Mr. Reinbold shared a few phots again taken by be the CCTI drone for the yearbook including the senior students standing in formation of the number 20 for the class of 2020.

#### viii. Golf Tournament

1. Peggy Kalogerakis shared that the event raised almost \$4,500. A majority of this money goes toward senior awards but is also utilized for other student events throughout the school year. This year had 53 golfers with an increase in donations and gifts for door prizes. Chef Burke's team finished in 1st place.

## ix. Foothill farms Field Trip

1. Katelyn attended this field trip and explained that students helped weed, and pick tomatoes and cucumbers. They learned about proper ripeness and the detriment of lantern flies. Students had the opportunity to walk the corn maze, as well. Katelyn said that approximately 2 weeks of work was completed by the students in a period of 3 hours helping the farm/farmers immensely.

## C. Special Education Report - Mrs. Christine Trovato, Facilitator of Special Education

## a. Special Education Department Update

10/22/2019

#### Current # of Special Education students - 102

Full time - 59

Part time - 43

Panther Valley SD - 16 total (14 full time; 2 half time)

Palmerton ASD - 31 total (21 full time; 10 half time)

Weatherly ASD - 7 total (2 full time; 5 half time)

Lehighton ASD - 29 total (8 full time; 21 half time)

Jim Thorpe ASD - 19 total (14 full time; 5 half time)

#### Current # of 504 students - 20

Panther Valley SD - 4 students

Palmerton ASD - 4 students

Weatherly ASD - 1 student

Lehighton ASD - 3 students

Jim Thorpe ASD - 8 students

#### b. Keystone Winter Wave

In preparation for the Keystone Winter Wave assessments, our Special Educators have been instructed to complete an accommodations sheet. This sheet will inform our test monitors of the accommodations needed for our students with special needs.

#### c. Transition Resources

Students' transition from school to adult life is an important series of steps. In addition to providing transition opportunities for students at CCTI, there are other organizations and agencies available to students and families in Carbon County which provide opportunities such as, work based learning, employment, independent living resources and post-secondary education.

The Bureau of Special Education's website provides information for students and families regarding post-secondary education, employment, and independent living. The website also has links to other Pennsylvania agencies and departments that can assist students in their transition. To access the information, you can use the following link: <a href="https://secondarytransition.org/">https://secondarytransition.org/</a>

Benefits of WBL:

- 1. WBL connects classroom learning to the real world
- 2. WBL gives students opportunities to practice skills in real-world scenarios
- 3. WBL helps students develop soft skills
- 4. WBL gives students a chance to observe professionals in action
- 5. WBL helps students network with potential employers

Some examples of agencies and organizations- Work Based Learning (WBL) offered through IU#21 and BHA; Office of Vocational Rehabilitation (OVR); Via of the Lehigh Valley; **Project Research**; SEED program through LCCC; Career Readiness Program through LCCC.

#### d. Freshman Tours

Freshman tours will take place November 7th.

- D. Building and Grounds Report Mr. Ken Walters, Supervisor of Buildings and Grounds
  - a. Welding gas line project is proceeding as anticipated.
  - b. ACR paint booth fire system update is proceeding as anticipated.
  - c. We relocated an underutilized automobile lift from our maintenance/bus garage to the ACR technical area for our students' use.
    - i. This unit is already being utilized on a daily basis vs. monthly at most when it was in our garage area.
  - d. While energy prices continue to be at a low we worked with Provident energy to extend our UGI Gas generation contract through 2023 with Direct energy. This agreement represents roughly 8K worth of total savings between school year 2018-19 & 2019-20.
  - e. Mike Moglia Administrator Housing Standards Division PA Department of Community & Economic Development was in to complete the "rough in" inspection of the industrialized/modular home.
    - i. The unit was deemed suitable to continue to move construction forward.
    - ii. He presented to the students on his role along with the shortage of code officials in Pennsylvania as additional career path for students in the trades.
    - iii. Mike was highly impressed with our school, the training and the work our students were producing and asked for our video compilation as well as pictures to review with the Secretary – Department of Community and Economic Development.
  - f. Looking ahead to next spring we'll be starting the process of obtaining capital project quotations for our maintenance/bus garage and cold storage building roof replacements.
- E. Business Administrator's Report Mr. Jeffry P. Deutsch, Business Administrator
  - a. Spoke last month about the 2018-2019 financials. Financial reports are in and on agenda for approval this evening for CCTI, CCAVTS Foundation, and CCAVTS Authority. There were no findings in any of the reports.
  - b. Annual Financial Report was submitted today. Due October 31.
  - c. Administration is working on the 2020-2021 budget with a 2.5 percent increase in expenditures. There will again be no overall increase to the districts.

#### **Items of Business**

#### Personnel

MOTION by Mr. Gryzik, SECONDED by Ms. Fallow that the following motions be approved:

#### **Adult Education Instructor Approved**

A. to approve Brian Spitzer as HVAC Adult Education Instructor on an as needed basis, at a salary of \$21.00 per hour effective November 1, 2019 through November 2020.

## **Substitutes Approved**

- B. that the below listed individuals be approved to substitute for the 2019-2020 school year at the established rates, as follows:
  - Frank Mertz\* Custodial/Maintenance/Groundskeeper/Cleaner, Teacher, Instructional Aide
  - Wendy L. Wright\* Teacher, Instructional Aide
  - Gerard Donati Teacher, Instructional Aide

Note: \* Pending receipt of all mandated clearances.

## Salary Adjustment Approved

C. that the 2019-2020 salary for the following individual be adjusted as indicated as provided in the existing Agreement between the Carbon Career & Technical Institute Joint Operating Committee and the Carbon Career & Technical Institute Education Association:

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Katherine Baumgardt, English Teacher
$51,377 – 2019-2020 Salary
+ 900 – Master/M. EQU
$52,277 – Adjusted 2019-2020 Salary
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VOTE: YES -  $\underline{4}$  NO -  $\underline{0}$  ABSENT -  $\underline{1}$  ABSTENTIONS -  $\underline{0}$ 

Motions carried.

## Education

MOTION by Ms. Fallow, SECONDED by Mr. Gryzik that the following motions be approved:

#### Field Trip Approved

A. that Brian Wirth, HVAC Instructor, Jeff Hazelton, Carpentry Instructor, and Walter O'Donnell, Carpentry Instructional Aide, chaperone thirty-four (34) HVAC/Carpentry/ Electrical students on a field trip to the Pennsylvania College of Technology, Williamsport, PA October 17, 2019 to attend the Construction Career Day and Industry Showcase.

## Field Trip Approved

B. that Autumn Frey, Health Medical Instructional Aide chaperone seven (7) Health Medical students on a field trip to Wilkes University, Wilkes Barre, PA November 8, 2019 to attend "An Experience in Nursing" Conference at Wilkes University's Passan School of Nursing.

## Field Trip Approved

C. that Michele Dominic, Health Medical Instructor, Autumn Frey, Health Medical Instructional Aide, Scott Bartholomew, Teacher, and Margaret Kalogerakis, Coordinator of School Improvement, chaperone forty-seven (47) Health Medical, Student Council, Rotary Interact Club students on a field trip to the American Museum of Natural History, Washington, DC November 15, 2019.

## **Homebound Instruction Approved**

D. that half-time homebound instruction be approved for student #8061 beginning October 17, 2019 through October 31, 2019.

VOTE: YES - 4 NO - 0 ABSENT - 1 ABSTENTIONS - 0 Motions carried.

## Budget & Finance

MOTION by Mr. Gryzik, SECONDED by Ms. Fallow that the following motions be approved:

## Audit Report Accepted - Carbon Career & Technical Institute

A. that the Audit Report for the Carbon Career & Technical Institute submitted by Kirk, Summa & Company (East Stroudsburg, PA) for the Fiscal Year ending June 30, 2019 be accepted, as presented.

Note: No findings for the 2018-2019 General Fund Audit.

#### Audit Report Accepted - Carbon County Area Vocational Technical School Authority

B. that the Audit Report for the Carbon County Area Vocational-Technical School Authority submitted by Kirk, Summa & Company (East Stroudsburg, PA) for the Fiscal Year ending June 30, 2019, be accepted as presented.

Note: No findings for the 2018-2019 Authority Audit.

# Audit Report Accepted - Carbon County Area Vocational Technical School Foundation

C.	that the Audit Report for the Carbon County Area Vocational-Technical School Foundation submitted by Kirk, Summa & Company (East Stroudsburg, PA) for the Fiscal Year ending June 30, 2019, be accepted as presented.				
	Note: No findings for the 2018-2019 Foundation Audit.				
	VOTE: YES - 4 NO - 0 ABSENT - 1 ABSTENTIONS - 0 Motions carried.				
Buildi	ings & Grounds				
	NONE				
Admii	nistrative				
MOTI	ON by Mr. Yenser, SECONDED by Ms. Fallow that the following motions be approve	ed			
Policy	<sup>7</sup> 1st Reading Approved				
A.	to approve the 1st reading of the following CCTI policies, as presented:				
	#113.2 - Programs				
Policy	<sup>7</sup> 2 <sup>nd</sup> Reading Approved and Adopted				
В.	to approve the 2 <sup>nd</sup> reading and adoption of the following CCTI policies, as presented	1:			
	#113 - Programs #201 - Pupils #610 - Finances				
	ROLL CALL VOTE:  Ms. Fallow - Palmerton  Mr. Yenser - Lehighton  Mr. Gryzik - Panther Valley  Mr. Obert - Weatherly  Mr. Strubinger - Jim Thorpe  Motions carried.				

#### Reports

## Foundation Report Accepted

A. to accept the Carbon Career & Technical Institute Foundation Report, as presented.

Note: The balance in this account stands at \$1,753.83.

VOTE: YES - 4 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried.

## **Administrative Reports**

- A. MOTION by Mr. Gryzik, SECONDED by Ms. Fallow to accept Administrative Reports from the following:
  - a. Mr. Brent Borzak, Principal
  - b. Ms. Francine Kluck, Adult Education Site Supervisor

VOTE: YES - 4 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried.

#### **Old Business**

**NONE** 

#### **New and Miscellaneous Business**

- Mr. Reinbold shared that at the recent Occupational Advisory Committee (OAC) meetings, two members from the electrical group:
  - Walt Bevilacqua (son attended CCTI) donated an industrial circuit breaker (estimated value - \$25,000) for students to learn on
  - o Edwin Moretz (son attended CCTI) donated a data logger to log volts and amps
- Mr. Reinbold shared that the Perkins grant has been approved for \$136,000. Twenty-two
  (22) iMacs were purchased for the graphic design classroom (\$28,000) and a TRAC milling
  machine was purchased for the precision machine technology lab (\$32,000). Staff
  development and some salaries are paid through this grant money, as well.
- CCTI has applied for another grant in the amount of \$25,000 for welders. We should find out if we've received it sometime in December

# **Next Regularly Scheduled Meeting:**

Thursday - November 21, 2019

# Adjournment

Mr. Gryzik moved, seconded by Mr. Yenser, that the meeting adjourn. By unanimous consent, the meeting adjourned at  $7:30\,\mathrm{PM}$ .

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Christina A. Graver Joint Operating Committee Substitute