

# CARBON CAREER & TECHNICAL INSTITUTE

SECTION: CLASSIFIED EMPLOYEES  
TITLE: BENEFITS FOR PART-TIME  
PERSONNEL  
ADOPTED: November 18, 2004  
REVISED: August 17, 2006

541. BENEFITS FOR PART-TIME PERSONNEL	
1. Purpose	Benefits for regularly employed part-time personnel shall be determined in accordance with Joint Operating Committee policy or resolution or the terms of an applicable collective bargaining agreement.
2. Guidelines	Whenever regularly employed, part-time classified personnel are entitled to fringe benefits normally provided for full-time classified employees, such benefits will be established at the time of employment, and the manner of proration determined at that time.
24 Pa. C.S.A. 8301	Part-time personnel shall be included in the School Employees' Retirement System, upon reaching either 500 hours or 80 days of employment, in accordance with law.
24 Pa. C.S.A. 8301	Where rules of an insurance carrier or other similar provisions preclude coverage of persons who fail to meet the minimum hours criteria for coverage, part-time employees who fail to meet these criteria shall not be eligible for such benefits.