410. ABOLISHING A POSITION

1. Purpose
   It is the responsibility of the Joint Operating Committee to provide the professional staff necessary for implementation of the educational programs and proper operation of the school, and to do so efficiently and economically.

2. Authority
   The Joint Operating Committee recognizes its responsibility to maintain professional staff positions consistent with the needs of the school and occupational requirements of the community/region.
   - SC 1850.1
   - Title 22 Sec. 4.4
   - SC 1124
     In the exercise of its authority to reduce staff or abolish positions, the Joint Operating Committee shall give primary consideration to the effect upon the educational program and shall ascertain that elimination of a program is approved by the Department of Education.

3. Guidelines
   Abolishment of positions affecting professional employees may be brought about because of:
   - SC 1124
   1. Substantial decline in student enrollment.
   2. Changes in the school's organization for instruction.
   3. Consolidation/Co-location of programs.
   - SC 1124 Pol. 411
     Reduction in staff as a result of the abolishment of positions shall be in accordance with law and Joint Operating Committee policy.

4. Delegation of Responsibility
   The Administrative Director shall recommend annually to the Joint Operating Committee the number of professional positions needed for the school to function efficiently, including recommending the abolishment of unnecessary positions.