

**CARBON CAREER  
& TECHNICAL  
INSTITUTE**

SECTION: PUPILS  
 TITLE: HIV INFECTION  
 ADOPTED: August 21, 2003  
 REVISED: May 18, 2006

203.1. HIV INFECTION	
1. Purpose	<p>The Joint Operating Committee is committed to providing a safe, healthy environment for its students and employees. The purpose of this policy shall be to safeguard the health and well-being of students and staff while protecting the rights of the individual.</p> <p>This policy is based on current evidence that the HIV virus is not normally transmissible by infected individuals within the school, except as noted in this policy.</p>
2. Definitions	<p>HIV infection - refers to the disease caused by the HIV or human immunodeficiency virus.</p> <p>AIDS - Acquired Immune Deficiency Syndrome.</p> <p>CDCP - United States Public Health Service Centers for Disease Control and Prevention.</p> <p>Infected students - refers to students diagnosed as having the HIV virus, including those who are asymptomatic.</p>
3. Authority SC 1850.1  35 P.S. 7601 et seq	<p>This policy shall apply to all students in all programs conducted by the school.</p> <p>The Joint Operating Committee directs that the established school rules relative to illnesses and other diseases among students shall also apply to infected students.</p> <p>The Joint Operating Committee shall not require routine screening tests for HIV infection in the school, nor will such tests be a condition for attendance.</p>
4. Delegation of Responsibility	<p>The Administrative Director or designee shall be responsible for handling and releasing all information concerning infected students.</p> <p>All employees shall strive to maintain a respectful school climate and to prohibit physical or verbal harassment of any individual or group, including infected students.</p>



<p>35 P.S. 7607</p>	<p>An infected student's placement shall be reassessed if there is a change in the student's need for accommodations or services.</p> <p><u>Confidentiality</u></p> <p>Employees who have knowledge of an infected student's condition shall not disclose any information without prior written consent of the student's parent/ guardian, consistent with the requirements of the Pennsylvania Confidentiality of HIV-Related Information Act.</p>
<p>SC 1409</p>	<p>All health records, notes and other documents referring to an infected student's condition shall be secured and kept confidential.</p>
<p>Pol. 203.2</p>	<p><u>Infection Control</u></p> <p>Employees shall treat all bodily fluids as hazardous and shall follow universal precautions for any exposure to bodily fluids.</p> <p>The school shall maintain reasonably accessible equipment and supplies necessary for infection control.</p> <p><u>Staff Development</u></p> <p>All employees shall participate in a planned HIV education program that:</p> <ol style="list-style-type: none"> <li>1. Conveys factual and current information.</li> <li>2. Provides guidance on infection control procedures.</li> <li>3. Informs about current law and school policies concerning HIV.</li> <li>4. Assists staff to maintain productive parent/guardian and community relations.</li> <li>5. Includes annual review sessions.</li> </ol> <p>Designated employees shall receive additional, specialized training appropriate to their positions and responsibilities.</p>
<p>Title 22 Sec. 4.29</p>	<p><u>Prevention Education</u></p> <p>The goals of HIV prevention education shall be to promote healthy living and discourage the behaviors that put people at risk of acquiring HIV infection. Prevention education shall be taught at every level, be appropriate to students' developmental maturity, and include accurate information about reducing the risk of HIV infection.</p>

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<p>Title 22 Sec. 4.4, 4.29 Pol. 105.1</p>	<p>Prior to HIV/AIDS instruction, the school shall inform parents/guardians that curriculum outlines and materials shall be available for review.</p>
<p>Title 22 Sec. 4.4, 4.29 Pol. 105.2</p>	<p>A student shall be excused from HIV/AIDS education when the instruction conflicts with the religious beliefs or principles of the student or parent/ guardian, upon written request of the parent/guardian.</p> <p>References:</p> <p>School Code - 24 P.S. Sec. 1301, 1329, 1330, 1409, 1850.1</p> <p>State Board of Education Regulations - 22 PA Code Sec. 4.4, 4.29, 11.25</p> <p>PA Confidentiality of HIV-Related Information Act - 35 P.S. 7601 et seq</p> <p>Joint Operating Committee Policy - 105.1, 105.</p>